

Republic of the Philippines

Department of Education

Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE



10 October 2022

DIVISION MEMORANDUM DM No. 707, s. 2022

CHECKLIST ATTACHMENT ON THE DOCUMENT SUBMISSIONS TO SUB-OFFICES AND DIVISION OFFICE

To: Assistant Schools Division Superintendents
Division Chiefs
Unit/Section Heads
Public Schools District Supervisors
Elementary and Secondary School Heads
Records Personnel, Sub-Offices and Division Office
Liaison Officers (LOs) and Alternate Liaison Officers (ALOs)
All Others Concerned

- 1. To facilitate the completeness and accuracy of submitted documents, this Office advises the LOs, ALOs, and Records Personnel both in Sub-Offices and Division Office to ensure the attachment of the approved checklist to the applicable documents. This may include documents relative to Human Resource Management, Administrative Services, and other documents with the checklist provided in the Google Link (tinyurl.com/SDO-Templates-Checklist).
- This is to address the back-and-forth of the documents submitted and ensure smooth transactions.
- 3. Immediate dissemination and strict compliance with this Memorandum is desired.

ELIAS A. ALICAYA, JR., EdD

Assistant Schools Division Superintendent

Officer-in-charge

Office of the Schools Division Superintendent

recsop10/10/2022

DEPEDQUEZON-TM-SDS-04-009-003



Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon

Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321

Email Address: quezon@deped.gov.ph Website: www.depedquezon.com.ph



Republic of the Philippines

Department of Education

Region IV-A SCHOOLS DIVISION OF QUEZON PROVINCE

CERTIFICATE OF EXAMINED DOCUMENTS FOR SUBMISSION TO THE SCHOOLS DIVISION OFFICE

This is to certify that I personally examined the documents coming from our school district for submission to the Schools Division Office. This certification ensures that the undersigned did the document checking/ examination in terms of completeness and accuracy, utilization of SDO prescribed templates/ forms, and schedule of submission of documents, to wit:

LIST OF DOCUMENTS FOR SUBMISSION (You may add or delete number below, if necessary)
1.
2.
3.
4.
5.
6.
(CICNATURE OVER PRINTER MANE OF THE COMPANY
(SIGNATURE OVER PRINTED NAME OF THE SCHOOL HEAD)
(DATE SIGNED)

DEPEDQUEZON-SDO-REC-04-007-003



Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon

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District/School	District/School
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"Creating Possibilities, Inspiring Innovations" Address: PED Fost, Bry, Tablana, English, Custon Trunkline, 8: (552) 784-056, (542) 784-054, (542) 784-0521 Email Address: agraph/Sapell ptv ah Website: www.deseducton.com.gh.	Creating Possibilities, Imagining Innovations* Address: [doc fors lings: Tellians English, Quecon Truskine #104/198-0984, 094] 198-0964, (042) 784-0991, (042) 784-0521, Eveil Address: generative special Website: www.desed.docs.doc.doc.doc.doc.doc.doc.doc.doc.doc.doc

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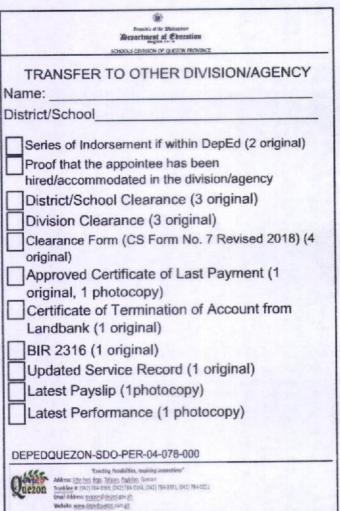
Website: www.depeliquezon.com.ph

Bepartment of Education SCHOOLS DEVISION OF QUEZON PROVINC TRANSFER TO OTHER DIVISION/AGENCY Name: District/School Series of Indorsement if within DepEd (2 original) Proof that the appointee has been hired/accommodated in the division/agency District/School Clearance (3 original) Division Clearance (3 original) Clearance Form (CS Form No. 7 Revised 2018) (4 original) Approved Certificate of Last Payment (1 original, 1 photocopy) Certificate of Termination of Account from Landbank (1 original) BIR 2316 (1 original) Updated Service Record (1 original) Latest Payslip (1photocopy) Latest Performance (1 photocopy) DEPEDQUEZON-SDO-PER-04-078-000 Overlag Francisco Address (20 Feb 200 Sept Augusts, Course) Institute in 1941 784-200, (2017) 784-884, (2017) 784-885, (2017

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	Proof that the appointee has been
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	Clearance Form (CS Form No. 7 Revised 2018) (4 original)
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	Certificate of Termination of Account from Landbank (1 original)
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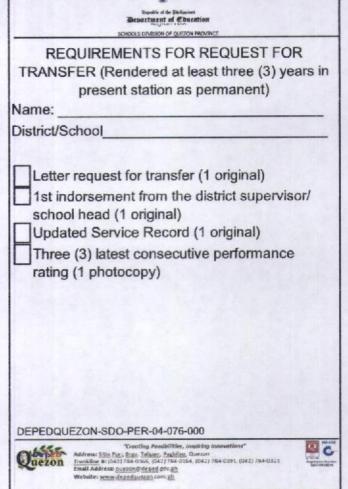
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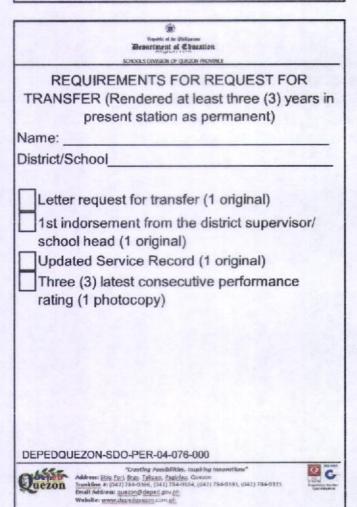
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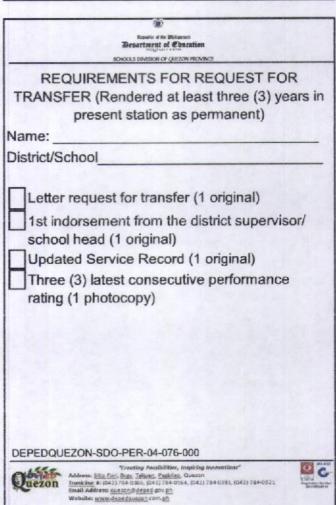
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	Approved Certificate of Last Payment (1 original, 1 photocopy)
	Certificate of Termination of Account from Landbank (1 original)
Г	BIR 2316 (1 original)
	Updated Service Record (1 original)
Г	Latest Payslip (1photocopy)
F	Latest Performance (1 photocopy)

Besartment of Education OCES DEVESTON OF QUEZON PROVING REQUIREMENTS FOR REQUEST FOR TRANSFER (Rendered at least three (3) years in present station as permanent) Name: District/School Letter request for transfer (1 original) 1st indorsement from the district supervisor/ school head (1 original) Updated Service Record (1 original) Three (3) latest consecutive performance rating (1 photocopy) DEPEDQUEZON-SDO-PER-04-076-000 C Address: 580 For), 5rg: Talpan, Cashing, G Truckline #: (042) 784-0366, (042) 784-0354 Email Address: Suezon@deped.gov.ph





II Address: suecon@deped.gov.ph rike: www.depedsesson.com.ph





Department of Education

Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

	APPLICATION	FOR	PERMIT	TO TI	EACH
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School Division Superintendent
Schools Division of Quezon Province
Talipan, Pagbilao Quezon

ic Act 6713 Republic A	ct 3019 CSC MC No. 5, s	1966 and other CSC Circu
st permission to teach	after office hours. In this	connection, I am submitting
n for your reference.		
plans to teach:		
LIST OF SUI	BJECTS TO TEACH	
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	t plans to teach: LIST OF SU	LIST OF SUBJECTS TO TEACH Semester [] Trimester [] Summer

Schools Division Superintendent

DEPEDQUEZON-SDO-PER-04-073-000



Email Address: quezon@deped.gov.ph Website: www.depedquezon.com.ph



Republic of the Philippines

Department of Education Region IV-A SCHOOLS DIVISION OF QUEZON PROVINCE

	APPLICATION FOR PERMIT	TO STUDY
Name of Applicant:		Position:
Name of Applicant: Civil Service Eligibility:		Civil Status:
Name of School where employed		District:
Distance in Kms between official	station and college where enro	olled:
Distance in Kins between onicial	station and college where chief	
(Name and	Location of college where app	olicant wished to enroll)
Course applied for: Academic Year:		
Academic Year:	Qtr./Sem. S	Summer: (1 st , 2 nd , 3 rd , 4 th)
Course to be taken this term and		(1-, 2-, 3-, 4-)
COURSE TO BE TAKEN	DAYS OF THE WEEK	HOURS OF THE WEEK
Credits or units towards - Total number of units previously Number of units to be earned this		MA Ed. D./Ph.D.
intended to primarily safeguard the h	nealth of the teachers as well as on pinion of the Division Superinter	regulations on the outside study of teachers are of course to maintain their efficiency in the service and and of School this study adversely affects of (Signature of Applicant)
Date Submitted:		(orginature or reprisonity
APPROVAL RECOMMENDED:		
regarding permission to study and s doing satisfactory work with an effic to submit through office, to the Divisi should be attended to his/her outsi school.	should hold responsible for any un ciency rating of "ABOVE AVERAC ion Superintendent a certified cop- ide study not earlier than thirty	plicant with all the existing rules and regulation ndue delay in forwarding the applicant to the office GE" or higher. The applicant will be required by many of the report rating obtained in the course which minutes after the afternoon session in the publication.
Date Submitted:		District Supervisor/School Head
		District Supervisor/School Head
APPROVED:		
Date:		
	Schools Division Superir	ntendent
DEPEDQUEZON-SDO-PER-04-072-000		





Department of Education

Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

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REQUEST FOR MULTIPLE

SERVICE RECORDS

Schools Division Superintendent DepEd – Division of Quezon Sitio Fori Brgy. Talipan, Pagbilao, Quezon

The following teachers/p	ersonnel of	ed by their signature and purpose as stated
like to request a copy of their Se therein.	ervice Record, as certifi	ed by their signature and purpose as stated
COMPLETE NAME		SPECIFIC PURPOSE
	<u> </u>	
Thank you very much.		
Approved:		(Signature Over PSDS or School Head Nam
Received By:		



DEPEDQUEZON-SDO-PER-04-071-002

"Creating Possibilities, Inspiring Innovations"

Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon

Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321

Email Address: quezon@deped.gov.ph Website: www.depedquezon.com.ph



Republic of the Philippines

Department of Education

Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

DATE

REQUEST FOR SERVICE RECORD (INDIVIDUAL)

Schools Division Superintendent DepEd – Division of Quezon Sitio Fori Brgy. Talipan, Pagbilao, Quezon

(CURRENT POSITION)	(SCHOOL ASSIGNMENT)
It is needed for	
	(SPECIFIC PURPOSE)
Thank you very much.	
	(Signature Over Printed Name of Requesting Party)
Approved:	
Received By:	



DEPEDQUEZON-SDO-PER-04-070-002

"Creating Possibilities, Inspiring Innovations"

Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon

Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321

Email Address: quezon@deped.gov.ph Website: www.depedquezon.com.ph

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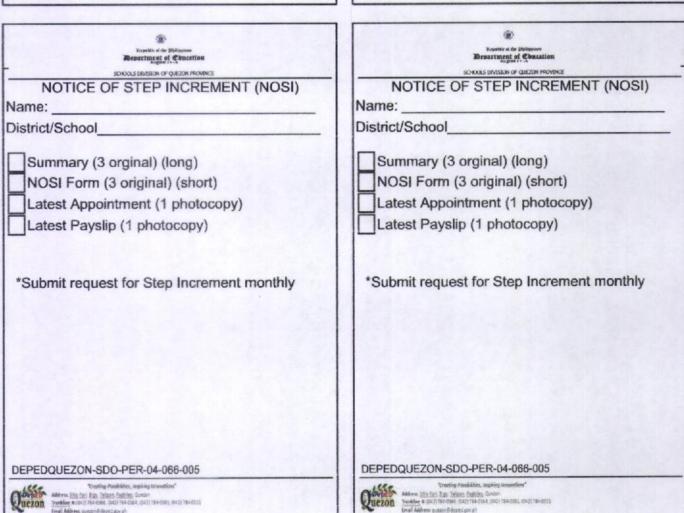
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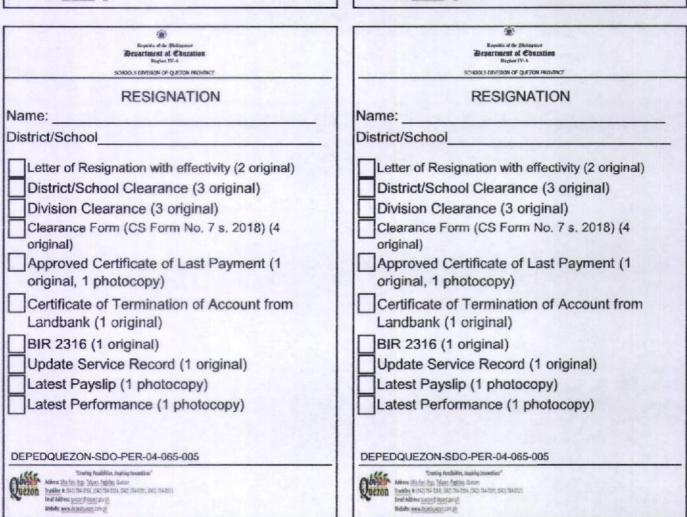
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District/School	District/School
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Latest Appointment (1 photocopy)	Latest Appointment (1 photocopy)
Latest Payslip (1 photocopy)	Latest Payslip (1 photocopy)
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	DEPEDQUEZON-SDO-PER-04-066-005



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RESIGNATION	RESIGNATION
Name:	Name:
District/School	District/School
Letter of Resignation with effectivity (2 original)	Letter of Resignation with effectivity (2 original)
District/School Clearance (3 original)	District/School Clearance (3 original)
Division Clearance (3 original)	Division Clearance (3 original)
Clearance Form (CS Form No. 7 Revised 2018) (4 original)	Clearance Form (CS Form No. 7 Revised 2018) (4 original)
Approved Certificate of Last Payment (1 original, 1 photocopy)	Approved Certificate of Last Payment (1 original, 1 photocopy)
Certificate of Termination of Account from Landbank (1 original)	Certificate of Termination of Account from Landbank (1 original)
BIR 2316 (1 original)	BIR 2316 (1 original)
Updated Service Record (1 original)	Updated Service Record (1 original)
Latest Payslip (1 photocopy)	Latest Payslip (1 photocopy)
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Ombudsman Clearance (1 original, 2 photocopy)	Ombudsman Clearance (1 original, 2 photocopy)
BIR 2316 (1 original, 2 photocopy)	BIR 2316 (1 original, 2 photocopy)
Updated Service Record (1 original, 2 photocopy)	Updated Service Record (1 original, 2 photocopy)
Latest Payslip (1 photocopy)	Latest Payslip (1 photocopy)
Letter of intent to retire	Letter of intent to retire
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District/School	District/School
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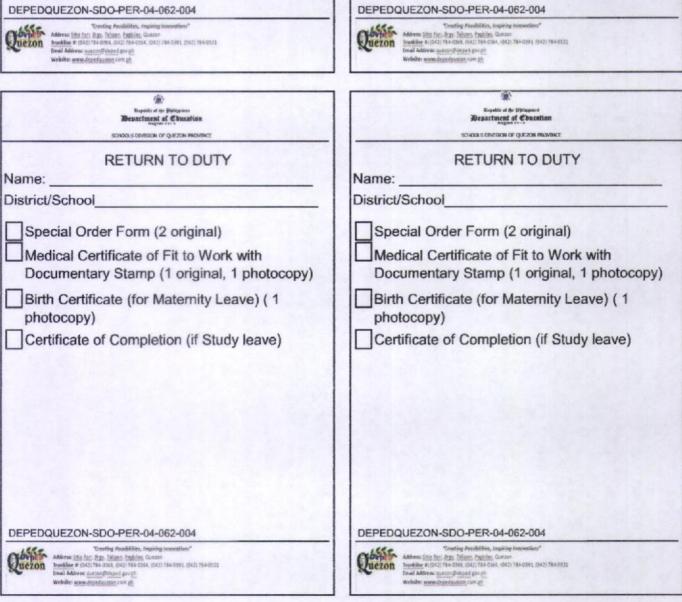
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District/School	District/School
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BIR 2316 (1 original, 2 photocopy)	BIR 2316 (1 original, 2 photocopy)
Latest Payslip (1 photocopy)	Latest Payslip (1 photocopy)
Latest Performance Rating	Latest Performance Rating
Live birth, marriage certificate and death certificate	Live birth, marriage certificate and death certificate
Special power of attorney	Special power of attorney
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Treating Passibilities, Augining Insensations." Address (b)o for Day, Talana Pagining, Ouesam Transition e 1947/744-056, (647) 784-0166, (647) 784-0551 (662) 784-0551 Email Address (getaber disease) of the Committee of the C	*Creating Presidentials Audience State Control of the Control of t
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District/School	District/School	
GSIS Retirement Form (3 original) (long) GSIS Application Form for Survivorship (3 original) (long) Updated Service Record (1 original, 2 photocopy) Approved Certificate of Last Payment (1 original, 2 photocopy) Certficate of No Pending Case (3 original) Approved Certificate of Last Payment (1 original, 2 photocopy) Certficate of No Pending Case (3 original) Clearance Form (CS Form No. 7 Revised 2018) (4 original) District/School Clearance (3 original) Certificate of Termination of Account from Landbank (1 original, 2 photocopy) BIR 2316 (1 original, 2 photocopy) Latest Payslip (1 photocopy) Latest Performance Rating Live birth, marriage certificate and death certificate Special power of attorney DEPEDQUEZON-SDO-PER-04-074-000	GSIS Retirement Form (3 original) (long) GSIS Application Form for Survivorship (3 original) (long) Updated Service Record (1 original, 2 photocopy) Approved Certificate of Last Payment (1 original, 2 photocopy) Certficate of No Pending Case (3 original) Approved Certificate of Last Payment (1 original, 2 photocopy) Certficate of No Pending Case (3 original) Clearance Form (CS Form No. 7 Revised 2018) (4 original) District/School Clearance (3 original) Division Clearance (3 original) Certificate of Termination of Account from Landbank (1 original, 2 photocopy) BIR 2316 (1 original, 2 photocopy) Latest Payslip (1 photocopy) Latest Performance Rating Live birth, marriage certificate and death certificate Special power of attorney DEPEDQUEZON-SDO-PER-04-074-000	
DEPEDQUEZON-SDO-PER-04-074-000 **Creating Possibilities, Inspiring Innevations** Address Site Site, Site Talean, Englishe, Outstant Insultative #1(142) 1984-0184, (SA2) 1984-0184, (SA2) 1984-0181 Insultative #1(142) 1984-0184, (SA2) 1984-01891, (SA2) 1984-0181 Insultative #1(142) 1984-0184, (SA2) 1984-01891, (SA2) 1984-0181 Weinite: provide additional complete.	DEPEDQUEZON-SDO-PER-04-074-000 **Creating Possibilities, Inspiring Intervasions.** **Address State State Training According Oursides **Training on (142) 784-0981, (1642) 784-0391, (1642) 784-0391 **Email Address Science State Stat	

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CHANGE OF NAME	CHANGE OF NAME
Name:	Name:
District/School	District/School
Special Order Form (3 original) (A4) Request Letter (2 original) PSA/NSO Marriage Certificate (2 photocopy) Latest Appointment (2 photocopy) Latest Payslip (2 photocopy) Updated Pag-ibig Member's Data Form (1 original, 1 photocopy) Updated Philhealth Member Data Record (MDR) (1 original, 1 photocopy) Updated BIR 1905 (1 original, 1 photocopy)	Special Order Form (3 original) (A4) Request Letter (2 original) PSA/NSO Marriage Certificate (2 photocopy) Latest Appointment (2 photocopy) Latest Payslip (2 photocopy) Updated Pag-ibig Member's Data Form (1 original, 1 photocopy) Updated Philhealth Member Data Record (MDR) (1 original, 1 photocopy) Updated BIR 1905 (1 original, 1 photocopy)
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"Creating Paccilibilities, Impairing Innovations" Address: (Sin Fost, Dags, Talgans, Deglins, Chesses Trunkline in (1947)784-2384, (SAE) 784-0384, (SAE) 784-0394, (DAE) 784-0394, Emili Address: quest/Shepped par ch. Website: sermalage/doubtins com ph	*Cuertog Possibilities, Implies phonosocions* Address (no figs) figs, Telans, Telans, Control Transition on the Coll (1844-0304 (042) 1844-0394), (042) 1844-0394, (042) 1844-0394 Welville: wow.delpedia.com.ge/

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Grandits of the Distriptions Department of Concertion Schools division of quezon province	Reports of the Spicinguess Report reserves of Concention Expert reserves SOURCES DEVISION OF QUESTION PROVINCE
CHANGE OF NAME	CHANGE OF NAME
Name:	Name:
District/School	District/School
Special Order Form (3 original) (A4) Request Letter (2 original) PSA/NSO Marriage Certificate (2 photocopy) Latest Appointment (2 photocopy) Latest Payslip (2 photocopy) Updated Pag-ibig Member's Data Form (1 original, 1 photocopy) Updated Philhealth Member Data Record (MDR) (1 original, 1 photocopy) Updated BIR 1905 (1 original, 1 photocopy)	Special Order Form (3 original) (A4) Request Letter (2 original) PSA/NSO Marriage Certificate (2 photocopy) Latest Appointment (2 photocopy) Latest Payslip (2 photocopy) Updated Pag-ibig Member's Data Form (1 original, 1 photocopy) Updated Philhealth Member Data Record (MDR) (1 original, 1 photocopy) Updated BIR 1905 (1 original, 1 photocopy)
DEPEDQUEZON-SDO-PER-04-063-005	DEPEDQUEZON-SDO-PER-04-063-005
"Creating Possibilities, Inspiring Immovations" Address: Sho For: Brgs. Talpan, Paghias. Quezon Trunkline #: (042) 784-0365, (042) 784-0361, (042) 784-0361, (042) 784-0361 Email Address: quezon@deped.gov.gh Website: www.depedquezon.com.gh	**Creating Possibilities, Insuling Innovations** Address: Sto. Fars. Talpan, Paphins, Queson Transline 8: (042) 784-0368, (042) 784-0384, (042) 784-0393, (042) 784-0331 Email Address: catcord depot get an Website: serve depetituation cont. ph

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RETURN TO DUTY	RETURN TO DUTY
Name:	Name:
District/School	District/School
Special Order Form (2 original)	Special Order Form (2 original)
Medical Certificate of Fit to Work with Documentary Stamp (1 original, 1 photocopy)	Medical Certificate of Fit to Work with Documentary Stamp (1 original, 1 photocopy)
Birth Certificate (for Maternity Leave) (1 photocopy)	Birth Certificate (for Maternity Leave) (1 photocopy)
Certificate of Completion (if Study leave)	Certificate of Completion (if Study leave)
DEPEDQUEZON-SDO-PER-04-062-004	DEPEDQUEZON-SDO-PER-04-062-004
Cresting Annabilities, Implieing Innovations Address Soc Soc Soc Soc Address Deciding #1 (State Soc Deciding #1 (State Soc Soc	"Creating Passibilities, Impring Innovations" Address: (Into Fac. Baye - Region - Paging - Constru- Trackline 11 (INT) 784-0056 (INT) 784-0056 (INT) 784-0051 (INT) 784-0051 Final Address: (INT) 784-0056 (INT) 784-0051 (INT) 784-0051 Websites: revending all passions on ph



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SCHOOLS DIVISION OF QUETON PROVIN

APPLICATION FOR RECLASSIFICATION - PAL

(SCHOOL PRINCIPAL)
Name:
District/School
Updated Service Record (1 original)
Duly Authenticated Transcript of Records for Masteral/Doctoral Program by the Registrar (1 original)
Certification Authentication and Verification (CAV) of Transcript of Records from CHED (if MA is taken in Private) (1 original)
Certification Authentication and Verification (CAV) of Transcript of Records by the Registrar (if MA is taken in Public) (1 original)
Ranklist for the current year (1 photocopy) SF-7 for the current year (1 photocopy)
Duly authenticated copy of certificates of attendance (Basic-Training Course for School Heads from NEAP
List of Teachers under supervision with the identification of their respective plantilla item number (for the secondary)
Peformance Rating for the last three consecutive year (IPCRF) (1 photocopy)
Certificate of Trainings/Seminars Attended
Course Curriculum/Syllabus
Copy of the latest PSIPOP where the item is reflected (with sign of HRMO II and SDS) Justification for the reclassification of position (1 original)
Certification of non-availability of item
Latest payslip (1 photocopy)
Certificate/Proofs of Outstanding accomplishments (1 photocopy)

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SCHOOLS DIVISION OF QUETON PROVINCE

Name: District/Cobsol

APPLICATION FOR RECLASSIFICATION - PAL (SCHOOL PRINCIPAL)

District/Scriool
Updated Service Record (1 original)
Duly Authenticated Transcript of Records for Masteral/Doctoral Program by the Registrar (1 original)
Certification Authentication and Verification (CAV) of Transcript of Records from CHED (if MA is taken in Private) (1 original)
Certification Authentication and Verification (CAV) of Transcript of Records by the Registrar (if MA is taken in Public) (1 original)
Ranklist for the current year (1 photocopy) SF-7 for the current year (1 photocopy)
Duly authenticated copy of certificates of attendance (Basic-Training Course for School Heads from NEAP

Peformance Rating for the last three consecutive year (IPCRF) (1 photocopy) Certificate of Trainings/Seminars Attended

List of Teachers under supervision with the identification of their respective plantilla item

Course Curriculum/Syllabus

number (for the secondary)

Copy of the latest PSIPOP where the item is reflected (with sign of HRMO II and SDS) Justification for the reclassification of position

(1 original)

Certification of non-availability of item

Latest payslip (1 photocopy)

Certificate/Proofs of Outstanding accomplishments (1 photocopy)

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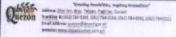
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SONORIS DIVISION OF CLEZON PROVINCE

APPLICATION FOR RECLASSIFICATION OF POSITION - ERF (HEAD TEACHER)

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SCHOOLS DIVESTON OF QUESTON PROVINCE

APPLICATION FOR RECLASSIFICATION OF POSITION - ERF (HEAD TEACHER)

Name:	
District/School	
Masteral/Doctoral Prooriginal) Certification Authentic	ong) cord (1 original) ranscript of Records for ogram by the Registrar (1 cation and Verification of Records from CHED (if
(CAV) of Transcript or	cation and Verification f Records by the en in Public) (1 original)
Ranklist for the currer	nt year (1 photocopy)
SF-7 for the current y	ear (1 photocopy)
List of Teachers per s	ubject area with
respective plantilla ite secondary)	m number (for the
Peformance Rating fo	
consecutive year (IPC	RF) (1 photocopy)
Certificate of Training	
Course Curriculum/Sy	
Copy of the latest PSI reflected (with sign of	POP where the item is HRMO II and SDS)
Advise as TIC/OIC (fo school head positions)	

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SCHOOLS DIVERSION OF QUESTON PROVINCE

APPLICATION FOR RECLASSIFICATION - PAL (MASTER TEACHER)

Name:	
District/Sc	hool
Update	ed Service Record (1 original)
	uthenticated Transcript of Records for al/Doctoral Program by the Registrar (1
(CAV)	ation Authentication and Verification of Transcript of Records from CHED (if aken in Private) (1 original)
(CAV)	ation Authentication and Verification of Transcript of Records by the ar (if MA is taken in Public) (1 original)
Ranklis	t for the current year (1 photocopy)
SF-7 fo	or the current year (1 photocopy)
List of	Teachers per subject area with
respect	tive plantilla item number (for the lary)
	ance Rating for the last three utive year (IPCRF) (1 photocopy)
	ate of Trainings/Seminars Attended
	Curriculum/Syllabus
Copy of	f the latest PSIPOP where the item is d (with sign of HRMO II and SDS)

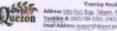
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SCHOOLS DIVISION OF QUEZON PROVINCE

APPLICATION FOR RECLASSIFICATION - PAL (MASTER TEACHER)

N	ame:
D	istrict/School
I	Updated Service Record (1 original)
	Duly Authenticated Transcript of Records for Masteral/Doctoral Program by the Registrar (1 original)
	Certification Authentication and Verification (CAV) of Transcript of Records from CHED (if MA is taken in Private) (1 original)
	Certification Authentication and Verification (CAV) of Transcript of Records by the Registrar (if MA is taken in Public) (1 original)
IC	Ranklist for the current year (1 photocopy)
	SF-7 for the current year (1 photocopy)
	List of Teachers per subject area with respective plantilla item number (for the secondary)
	Peformance Rating for the last three consecutive year (IPCRF) (1 photocopy)
	Certificate of Trainings/Seminars Attended
	Course Curriculum/Syllabus
L	Copy of the latest PSIPOP where the item is reflected (with sign of HRMO II and SDS)

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Bevartuent of Education SCHOOLS DEVESTOR OF QUETON PROVING APPLICATION FOR RECLASSIFICATION - ERF (FOR TEACHER II/TEACHER III, SPET I-III) Name: District/School Duly accomplished Equivalent Record Form (3 original) (long) Updated Service Record (1 original) Duly Authenticated Transcript of Records for Masteral/Doctoral Program by the Registrar (1 original) Certification Authentication and Verification (CAV) of Transcript of Records from CHED (if MA is taken in Private) (1 original) Certification Authentication and Verification (CAV) of Transcript of Records by the Registrar (if MA is taken in Public) (1 original) Seminars attended with appearance and Authority to Travel/Memorandum (if not MA Graduate) (1 photocopy) Course Curriculum/Syllabus (1 original) Certification of Services rendered from the Private School (if not MA Graduate) (1 original) Additional requirements for reclassification of SPET position Certification from school head that he/she is handling SPED class for at least 3 years Seminars/Trainings attended relevant to Special Education At least 18 MA Units in Special Education for SPET I and SPET II MA Graduate in Special Education for SPET III DEPEDQUEZON-SDO-PER-04-058-005

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APPLICATION FOR RECLASSIFICATION - ERF (FOR TEACHER II/TEACHER III, SPET I-III)
Name:
District/School
Duly accomplished Equivalent Record Form (3 original) (long) Updated Service Record (1 original) Duly Authenticated Transcript of Records for
Masteral/Doctoral Program by the Registrar (1 original)
Certification Authentication and Verification (CAV) of Transcript of Records from CHED (if MA is taken in Private) (1 original)
Certification Authentication and Verification (CAV) of Transcript of Records by the Registrar (if MA is taken in Public) (1 original)
Seminars attended with appearance and Authority to Travel/Memorandum (if not MA Graduate) (1 photocopy) Course Curriculum/Syllabus (1 original)
Certification of Services rendered from the Private School (if not MA Graduate) (1 original)
Additional requirements for reclassification of SPET position
Certification from school head that he/she is
handling SPED class for at least 3 years
Seminars/Trainings attended relevant to Special Education
At least 18 MA Units in Special Education for SPET I and SPET II
MA Graduate in Special Education for SPET III

DEPEDQUEZON-SDO-PER-04-058-005



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SOROOLS DIVISION OF QUEZON PROVINCE

PERMANENT (TRANSFER FROM OTHER DIVISION) for Non-Teaching (Rendered at least three (3) years in present

station as permanent)
Name:
District/School
Recommendation from the School Head, noted by PSDS (indicate the school assignment, incumbent and item no.) (1 original)
Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
Work Experience Sheet (3 original) (long)
Authenticated Certificate of Eligibility (2 original, 1 photocopy)
Position Description Form (CS Form No. 1) (3 original) (long back to back)
Authenticated Transcript of Records (2 original, 1 photocopy)
Medical Certificate (CS Form No. 211 Revised 2018) (1 original, 1 photocopy) (A4)
- Blood Test (1 original)
- Urinalysis (1 original)
- Chest X-Ray (1 original)
- Drug Test (1 original)
- Neuro-Psychiatric Examination (1 original)
BIR 1905 (update/transfer of employer) (3 original)
Philhealth Member Data Record (MDR) (1
photocopy)
Pag-ibig Member's Data Form with MID Number (1 photocopy)
PSA/NSO Birth Certificate (1 original, 1 photocopy)
PSA/NSO Marriage Certificate (if married) (1
original, 1 photocopy)
Request for ARA Form (1 original)
Certification of Performance Rating (2 latest
consecutive performance) (3 original) (A4)
Series of Indorsements (1 photocopy each)
Division Clearance (3 original)
Clearance Form (CS Form No. 7 Revised 2018) (4 original) (A4)
Approved Certificate of Last Payment (1 original)
H
Last day of Service (1 original)
Photocopy of Latest appointment
Plantilla (1 photocopy)
Publication (1 photocopy)
Approved Retirement/Special Order for Resigned/
AWOL/Deceased/Transfer/Approved Appointment (incumbent) (1 photocopy) (if applicable)
Latest Payslip (1 photocopy)
Updated Service Record (1 photocopy)
DEPENDITION SOO BED 14 056 005

Bepartment of Education

SCHOOLS DIVISION OF QUEZON PROVINCE

PERMANENT (TRANSFER FROM OTHER DIVISION) for Non-Teaching (Rendered at least three (3) years in present station as permanent)

Name:
District/School
Recommendation from the School Head, noted by PSDS (indicate the school assignment, incumbent and item no.) (1 original)
Oath of Office (CS Form No. 32 Revised 2018) w/
documentary stamp (3 original) (A4) Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
Work Experience Sheet (3 original) (long)
Authenticated Certificate of Eligibility (2 original, 1 photocopy)
Position Description Form (CS Form No. 1) (3 original) (long back to back)
Authenticated Transcript of Records (2 original, 1 photocopy)
Medical Certificate (CS Form No. 211 Revised 2018) (1 original, 1 photocopy) (A4)
- Blood Test (1 original)
- Urinalysis (1 original)
- Chest X-Ray (1 original)
- Drug Test (1 original) - Neuro-Psychiatric Examination (1 original)
BIR 1905 (update/transfer of employer) (3 original)
Philhealth Member Data Record (MDR) (1
photocopy)
Pag-ibig Member's Data Form with MID Number (1 photocopy)
PSA/NSO Birth Certificate (1 original, 1 photocopy)
PSA/NSO Marriage Certificate (if married) (1
original, 1 photocopy)
Request for ARA Form (1 original)
Certification of Performance Rating (2 latest consecutive performance) (3 original)
Series of Indorsements (1 photocopy each)
Division Clearance (3 original)
Clearance Form (CS Form No. 7 Revised 2018) (4 original) (A4)
Approved Certificate of Last Payment (1 original)
Last day of Service (1 original)
Photocopy of Latest appointment
Plantilla (1 photocopy)
Publication (1 photocopy)
Approved Retirement/Special Order for Resigned/ AWOL/Deceased/Transfer/Approved Appointment (incumbent) (1 photocopy) (if applicable)
Latest Payslip (1 photocopy)
Updated Service Record (1 photocopy)



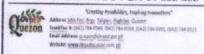


SCHOOLS DRVISION OF QUEZON PROVINCE

PERMANENT (TRANSFER WITHIN THE DIVISION) for NON-TEACHING (Rendered at least three (3) years in present station as permanent)

	Name:
	District/School
The second secon	Recommendation from the School Head or Principal (indicate the school assignment, incumbent and item no.) (1 original)
	Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4) Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
	Work Experience Sheet (3 original) (long) Authenticated Certificate of Eligibility (2 original, 1 photocopy)
1	Position Description Form (CS Form No. 1) (3 original) (long back to back)
-	Authenticated Transcript of Records (2 original, 1 photocopy)
I	Neuro-Psychiatric Examination (1 original)
	PSA/NSO Birth Certificate (1 original, 1 photocopy)
	PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)
ı	Request for ARA Form (1 original)
	Certification of Performance Rating (2 latest consecutive performance) (3 original) (A4)
l	Series of Indorsements (1 photocopy each)
	District/School Clearance (3 original) Plantilla (1 photocopy)
I	Publication (1 photocopy)
	Approved Retirement/Special Order for Resigned/ AWOL/Deceased/Transfer/Approved Appointment (incumbent) (1 photocopy) (if applicable)
I	Latest Payslip (1 photocopy)

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SCHOOLS DO/ESION OF QUEZON PROVINCE

PERMANENT (TRANSFER WITHIN THE DIVISION) for NON-TEACHING (Rendered at least three (3) years in present station as permanent)

Na	ame:
Di	strict/School
	Recommendation from the School Head or Principal (indicate the school assignment, incumbent and item no.) (1 original)
	Oath of Office (CS Form No. 32 Revised 2018) w/documentary stamp (3 original) (A4) Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
	Work Experience Sheet (3 original) (long)
	Authenticated PRC License (2 original, 1 photocopy)
	Position Description Form (CS Form No. 1) (3 original) (long back to back)
	Authenticated Transcript of Records (2 original, 1 photocopy)
	Neuro-Psychiatric Examination (1 original)
	PSA/NSO Birth Certificate (1 original, 1 photocopy)
	PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)
	Request for ARA Form (1 original)
	Certification of Performance Rating (2 latest consecutive performance) (3 original) (A4)
	Series of Indorsements (1 photocopy each)
	District/School Clearance (3 original)
	Plantilla (1 photocopy)
	Publication (1 photocopy)
	Approved Retirement/Special Order for Resigned/ AWOL/Deceased/Transfer/Approved Appointment (incumbent) (1 photocopy) (if applicable)
П	Latest Payslip (1 photocopy)

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PERMANENT (REEMPLOYMENT/REAPPOINTMENT) (NON-TEACHING)

-	
Dis	strict/School
	Recommendation from the School Head/ Principal (indicate the school assignment, incumbent and item no. (1 original)
	Division Ranking (1 photocopy)
	Oath of Office (CS Form No. 32 Revised 2018) w/documentary stamp (3 original) (A4)
	Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
	Work Experience Sheet (3 original) (long)
	Authenticated Certificate of Eligibility (2 original, 1 photocopy)
	Position Description Form (CS Form No. 1) (3 original) (long back to back)
	Authenticated Transcript of Records (2 original,1 photocopy)
	Medical Certificate (CS Form No. 211 Revised 2018) (1 original, 1 photocopy) w/ documentary stamp (A4) - Blood Test (1 original)
	- Urinalysis (1 original)
	- Chest X-Ray (1 original)
=	- Drug Test (1 original)
-	
4	- Neuro-Psychiatric Examination (1 original)
	NBI Clearance (1 original) BIR 1902 (TIN Enrollment), BIR 1905 (update or transfer of employer) (3 original)
	Philhealth Member Data Record (MDR) (1 photocopy)
	Pag-ibig Member's Data Form with MID Number (1 photocopy)
٦	PSA/NSO Birth Certificate (1 original, 1 photocopy)
=	PSA/NSO Marriage Certificate (if married)
	(1 original, 1 photocopy)
	Request for ARA Form (1 original)
٦	Photocopy of latest appointment
=	Plantilla (1 photocopy)
=	Publication (1 photocopy)
=	Approved Retirement/Special Order for Resigned/
_	AWOL/Deceased/Transfer/Approved Appointment (incumbent) (1 photocopy) (if applicable)

DEPEDQUEZON-SDO-PER-04-054-005



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Tamakhir et (1417/14-006, (342) 744-006, (342) 784-006, (042) 786-002)

Welselin: perce forget (1416-006, (342) 784-006, (042) 786-002)

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Bepartment of Education 90-looks ofvision of QUEZON PROVINCE

PERMANENT (REEMPLOYMENT/REAPPOINTMENT) (NON-TEACHING)

Name:	
District/School_	
	n from the School Head/ Principal ool assignment, incumbent and item no.)
	ng (1 photocopy)
	(CS Form No. 32 Revised 2018) w/ lamp (3 original) (A4)
	Sheet (CS Form No. 212 Revised al) (long back to back)
Work Experience	ce Sheet (3 original) (long)
Authenticated ((2 original, 1 ph	Certificate of Eligibility ootocopy)
Position Description (3 original) (long	ption Form (CS Form No. 1) g back to back)
Authenticated T (2 original,1 pho	ranscript of Records otocopy)
	te (CS Form No. 211 Revised 2018) (1 copy) w/ documentary stamp (A4) original)
- Urinalysis (1 d	original)
- Chest X-Ray	(1 original)
- Drug Test (1	original)
- Neuro-Psychi	atric Examination (1 original)
NBI Clearance	
BIR 1902 (TIN E	Enrollment), BIR 1905 (update or loyer) (3 original)
Philhealth Memi	ber Data Record (MDR) (1
Pag-ibig Member	er's Data Form with MID Number (1
PSA/NSO Birth C	ertificate (1 original, 1 photocopy)
PSA/NSO Marri (1 original, 1 pho	age Certificate (if married) otocopy)
Request for Al	RA Form (1 original)
Photocopy of late	st appointment
Plantilla (1 photo	осору)
Publication (1 pl	notocopy)
	nt/Special Order for Resigned/ ransfer/Approved Appointment (incumbent) (1 cable)

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PERMANENT (ORIGINAL) (NON-TEACHING)

Name:
District/School_
Recommendation from the School Head or Princip (indicate the school assignment, incumbent and ite no.) (1 original)
Division Ranking (1 photocopy)
Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
Work Experience Sheet (3 original) (long)
Authenticated Certificate of Eligibility (2
original, 1 photocopy) Position Description Form (CS Form No. 1) (3 original) (long back to back) Authenticated Transcript of Records (2 original)
1 photocopy)
Medical Certificate (CS Form No. 211 Revised 2018) (1 original, 1 photocopy) w/ documentary stamp (A4)
- Blood Test (1 original)
- Urinalysis (1 original)
- Chest X-Ray (1 original)
- Drug Test (1 original)
- Neuro-Psychiatric Examination (1 original)
NBI Clearance (1 original) BIR 1902 (TIN Enrollment), BIR 1905 (update or transfer of employer) (3 original)
Philhealth Member Data Record (MDR) (1
photocopy)
Pag-ibig Member's Data Form with MID Number (1 photocopy)
PSA/NSO Birth Certificate (1 original, 1 photocopy)
PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)
Properly filled-up Membership Information Sheet (MIS) (1 original) Plantilla (1 photocopy)
Publication (1 photocopy)
Approved Retirement/Special Order for Resigned/ AWOL/Deceased/Transfer/Approved Appointment (incumbent) (photocopy) (if applicable)
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SCHOOLS DIVISION OF QUEZON PROVINCE

PERMANENT (ORIGINAL) (NON-TEACHING)

Iname:
District/School
Recommendation from the School Head or Principal (indicate the school assignment, incumbent and item no.) (1 original)
Division Ranking (1 photocopy)
Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
Work Experience Sheet (3 original) (long)
Authenticated Certificate of Eligibility (2 original, 1 photocopy) Position Description Form (CS Form No. 1) (3 original) (long back to back)
Authenticated Transcript of Records (2 original 1 photocopy)
Medical Certificate (CS Form No. 211 Revised 2018) (1 original, 1 photocopy) w/ documentary stamp (A4)
Blood Test (1 original)
- Urinalysis (1 original)
- Chest X-Ray (1 original)
- Drug Test (1 original)
- Neuro-Psychiatric Examination (1 original)
NBI Clearance (1 original)
BIR 1902 (TIN Enrollment), BIR 1905 (update or transfer of employer) (3 original)
Philhealth Member Data Record (MDR) (1
photocopy)
Pag-ibig Member's Data Form with MID Number (1 photocopy)
PSA/NSO Birth Certificate (1 original, 1 photocopy)
PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)
Properly filled-up Membership Information Sheet (MIS) (1 original) Plantilla (1 photocopy)
Publication (1 photocopy)
Approved Retirement/Special Order for Resigned/ AWOL/Deceased/Transfer/Approved Appointment (incumbent) (1 photocopy) (if applicable)

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SCHOOLS DEVISION OF QUEZON PROVINCE

RECLASSIFICATION FOR APPOINTMENT **ELEMENTARY** and JHS

Name:
District/School
Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
Work Experience Sheet (3 original) (long)
Authenticated PRC License (2 original, 1 photocopy)
Position Description Form (CS Form No. 1) (3 original) (long back to back)
Authenticated Transcript of Records (1 original, 1 photocopy)
PSA/NSO Birth Certificate (1 original, 1 photocopy)
PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)
Request for ARA Form (1 original)
Notice of Organization, Staffing and Compensation Action (NOSCA) (2 photocopy)
Approved Plantilla Allocation List (PAL) (2 photocopy)

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RECLASSIFICATION FOR APPOINTMENT **ELEMENTARY and JHS**

INGI	IIC.
Dis	trict/School
	Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
	Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
П	Work Experience Sheet (3 original) (long)
	Authenticated PRC License (2 original, 1 photocopy)
	Position Description Form (CS Form No. 1) (3 original) (long back to back)
	Authenticated Transcript of Records (1 original, 1 photocopy)
	PSA/NSO Birth Certificate (1 original, 1 original)
	PSA/NSO Marriage Certificate (if married) (1 priginal, 1 photocopy)
	Request for ARA Form (1 original)
	Notice of Organization, Staffing and Compensation Action (NOSCA) (2 photocopy)
	Approved Plantilla Allocation List (PAL) (2 photocopy)

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SCHOOLS DEVISION OF QUEZON PROVINCE

PROVISIONAL (REAPPOINTMENT) SHS

Name:
District/School_
Recommendation from the School Head, noted by PSDS (indicate the school assignment, incumbent and item no.) (1 original) Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4) Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back) Work Experience Sheet (3 original) (long) Position Description Form (CS Form No. 1) (3 original) (long back to back) Authenticated Transcript of Records (2 photocopy) Medical Certificate (CS Form No. 211 Revised 2018) (1 original, 1 photocopy) (A4) - Blood Test (1 original)
- Urinalysis (1 original)
- Chest X-Ray (1 original)
- Drug Test (1 original)
- Neuro-Psychiatric Examination (1 original)
NBI Clearance (1 original)
PSA/NSO Birth Certificate (2 photocopy) PSA/NSO Marriage Certificate (if married) (2
photocopy)
Photocopy of Latest appointment
Plantilla (1 photocopy)
Publication (1 photocopy)
Additional requirements if required in the position
Authenticated Transcript of Records Master's degree or Doctorate degree (2 original, 1 photocopy)
Authenticated NC 2,3,4 (2 photocopy)
Authenticated TMC1 (2 photocopy)

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SCHOOLS DIVISION OF QUEZON PROVINCE

PROVISIONAL (REAPPOINTMENT) SHS

Na	me:
Dis	trict/School
	Recommendation from the School Head, noted by PSDS (indicate the school assignment, incumbent and item no.) (1 original) Oath of Office (CS Form No. 32 Revised 2018) w/documentary stamp (3 original) (A4) Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back) Work Experience Sheet (3 original) (long) Position Description Form (CS Form No. 1) (3 original) (long back to back) Authenticated Transcript of Records (2 photocopy) Medical Certificate (CS Form No. 211 Revised 2018) (1 original, 1 photocopy) (A4) - Blood Test (1 original) - Urinalysis (1 original) - Chest X-Ray (1 original) - Drug Test (1 original) - Neuro-Psychiatric Examination (1 original) NBI Clearance (1 original)
	PSA/NSO Birth Certificate (2 photocopy) PSA/NSO Marriage Certificate (if married) (2 photocopy) Photocopy of Latest appointment
	Plantilla (1 photocopy) Publication (1 photocopy)
Ad	ditional requirements if required in the position
	Authenticated Transcript of Records Master's legree or Doctorate degree (2 original, 1 photocopy)
THE OWNER OF THE OWNER,	authenticated NC 2,3,4 (2 photocopy)
	authenticated TMC1 (2 photocopy)

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SCHOOLS DIVESTON OF QUEZON PROVINCE

PROMOTION (NON-TEACHING)

Name.
District/School
Recommendation from the School Head, noted by PSDS (indicate the school assignment, incumbent and item no.) (1 original)
Certificate of Rating (1 photocopy)
Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
Work Experience Sheet (3 original) (long) Authenticated Certitificate of Eligibility (2 original, 1 photocopy)
Position Description Form (CS Form No. 1) (3 original) (long back to back)
Authenticated Transcript of Records (2 original, 1 photocopy)
Neuro-Psychiatric Examination (1 original)
PSANSO Birth Certificate (1 original, 1 photocopy)
PSA/NSO Marriage Contract (if married) (1 original, 1 photocopy)
Request for ARA Form (1 original)
Certification of Performance Rating (2 latest consecutive performance) (3 original) (A4) Plantilla (1 photocopy)
Publication (1 photocopy)
Approved Retirement/Special Order for Resigned/ AWOL/Deceased/Transfer/Approved Appointment (incumbent) (1 photocopy) (if applicable)
Additional Requirements in case of transfer incidental to promotion from other division or agency
Division/Agency Clearance (3 original) Clearance Form (CS Form No. 7, Revised 2018) (4
original) (A4)
Approved Certificate of Last Payment (if applicable) (1 original)
Last day of Service (1 original)
Latest Payslip (1 photocopy)
Updated Service Record (1 photocopy)
Approved Special Order from previous division
Certificate of Leave Credit balance for other agency Medical Certificate (CS Form No. 211 Revised 2018) with
medical result (A4)
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SO-LOGIS DEVISION OF QUEZON PROVINCE

PROMOTION (NON-TEACHING)

Name:
District/School
Recommendation from the School Head, noted by PSDS (indicate the school assignment, incumbent and item no.) (1 original)
Certificate of Rating (1 photocopy)
Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
Work Experience Sheet (3 original) (long)
Authenticated Certitificate of Eligibility (2 original, 1 photocopy)
Position Description Form (CS Form No. 1) (3 original) (long back to back)
Authenticated Transcript of Records (2 original, 1 photocopy)
Neuro-Psychiatric Examination (1 original)
PSA/NSO Birth Certificate (1 original, 1 photocopy)
PSA/NSO Marriage Contract (if married) (1 original, 1 photocopy)
Request for ARA Form (1 original)
Certification of Performance Rating (2 latest consecutive performance) (3 original) (A4) Plantilla (1 photocopy)
Publication (1 photocopy)
Approved Retirement/Special Order for Resigned/ AWOL/Deceased/Transfer/Approved Appointment (incumbent) (1 photocopy) (if applicable)
Additional Requirements in case of transfer incidental to promotion
Division/Agency Clearance (3 original)
Clearance Form (CS Form No. 7, Revised 2018) (4 original) (A4)
Approved Certificate of Last Payment (if applicable) (1 original)
Last day of Service (1 original)
Latest Payslip (1 photocopy)
Updated Service Record (1 photocopy)
Approved Special Order from previous division
Certificate of Leave Credit balance for other agency
Medical Certificate (CS Form No. 211 Revised 2018) with medical result (A4)
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SCHOOLS DIVISION OF QUEZON PROVINCE

PROMOTION (For School Heads) **ELEMENTARY AND SECONDARY**

Name:

0	District/School
	Recommendation from the PSDS (1 original) Certificate of Rating (Ranking) (1 photocopy) Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
	Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
	Work Experience Sheet (3 original) (long) Authenticated PRC License (2 original, 1 photocopy)
	Position Description Form (CS Form No. 1) (3 original) (long back to back)
	Authenticated Transcript of Records (2 origina 1 photocopy)
	Neuro-Psychiatric Examination (1 original)
	Request for ARA Form (1 original)
	Certification of Performance Rating (2 latest consecutive performance) (3 original) (A4)
	District/School Clearance (3 original)
	PSA/NSO Birth Certificate (1 original, 1 photocopy) PSA/NSO Marriage Certificate (if married) (1
_	original, 1 photocopy)
F	Plantilla (1 photocopy)
	Publication (1 photocopy) Approved Retirement/Special Order for Resigned/ AWOL/Deceased/Transfer/Approved Appointment (incumbent) (1 photocopy) (if applicable)

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SCHOOLS DIVISION OF QUEZON PROVINCE

PROMOTION (For School Heads) **ELEMENTARY AND SECONDARY**

D	istrict/School
	Recommendation from the PSDS (1 original) Certificate of Rating (Ranking) (1 photocopy) Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
E	Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
	Work Experience Sheet (3 original) (long) Authenticated PRC License (2 original, 1 photocopy)
	Position Description Form (CS Form No. 1) (3 original) (long back to back)
	Authenticated Transcript of Records (2 original 1 photocopy)
	Neuro-Psychiatric Examination (1 original)
	Request for ARA Form (1 original)
	Certification of Performance Rating (2 latest consecutive performance) (3 original) (A4)
	District/School Clearance (3 original)
	PSA/NSO Birth Certificate (1 original, 1 photocopy) PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)
Г	Plantilla (1 photocopy)
	Publication (1 photocopy)
	Approved Retirement/Special Order for Resigned/ AWOL/Deceased/Transfer/Approved Appointment (incumbent) (1 photocopy) (if applicable)

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SCHOOLS DIVISION OF QUEZON PROVINCE

PROMOTION (TEACHING) ELEMENTARY, JHS, SHS

Nam	e:
Distri	ct/School
PS	ecommendation from the School Head, noted by SDS (indicate the school assignment, incumbent and item no.) (1 original)
	istrict/School Ranking (1 photocopy)
	ath of Office (CS Form No. 32 Revised 2018) w/ ocumentary stamp (3 original) (A4)
	ersonal Data Sheet (CS Form No. 212 Revised 017) (3 original) (long back to back)
ПW	/ork Experience Sheet (3 original) (long)
-	uthenticated PRC License (2 original, 1 hotocopy)
_	osition Description Form (CS Form No. 1) (3 riginal) (long back to back)
	uthenticated Transcript of Records (2 original photocopy)
N	euro-Psychiatric Examination (1 original)
1 1	SA/NSO Birth Certificate (1 original, 1 hotocopy)
	SA/NSO Marriage Contract (if married) (1 riginal, 1 photocopy)
R	equest for ARA Form (1 original)
	ertification of Performance Rating (2 latest onsecutive performance) (3 original) (A4) lantilla (1 photocopy)
	ublication (1 photocopy)
LA	pproved Retirement/Special Order for Resigned/ WOL/Deceased/Transfer/Approved Appointment ncumbent) (1 photocopy) (if applicable)

DEPEDQUEZON-SDO-PER-04-036-005



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PROMOTION (TEACHING) ELEMENTARY, JHS, SHS

Na	me:
Dis	trict/School
	Recommendation from the School Head, noted by PSDS (indicate the school assignment, incumbent and item no.) (1 original)
П	District/School Ranking (1 photocopy)
	Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
	Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
П	Work Experience Sheet (3 original) (long)
	Authenticated PRC License (2 original, 1 photocopy)
	Position Description Form (CS Form No. 1) (3 original) (long back to back)
	Authenticated Transcript of Records (2 original, 1 photocopy)
	Neuro-Psychiatric Examination (1 original)
	PSA/NSO Birth Certificate (1 original, 1 photocopy)
	PSA/NSO Marriage Contract (if married) (1 original, 1 photocopy)
Г	Request for ARA Form (1 original)
	Certification of Performance Rating (2 latest consecutive performance) (3 original) (A4)
	Plantilla (1 photocopy)
L	Publication (1 photocopy)
	Approved Retirement/Special Order for Resigned/ AWOL/Deceased/Transfer/Approved Appointment (incumbent) (1 photocopy) (if applicable)

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Bepartment of Education

SCHOOLS DEVISION OF QUEZON PROVINCE

PERMANENT (TRANSFER FROM OTHER DIVISION) ELEMENTARY, JHS, SHS (Rendered at least three (3) years

in present station as permanent)
Name: District/School
Recommendation from the School Head, noted by PSDS (indicate the school assignment, incumbent and item no.) (1 original)
Oath of Office (CS Form No. 32 Revised 2018) w/documentary stamp (3 original) (A4)
Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
Work Experience Sheet (3 original) (long)
Authenticated PRC License (2 original, 1 photocopy) Position Description Form (CS Form No. 1) (3 original) (long back to back)
Authenticated Transcript of Records (2 original, 1 photocopy)
Medical Certificate (CS Form No. 211 Revised 2018) (1 original, 1 photocopy) (A4)
- Blood Test (1 original)
- Urinalysis (1 original) - Chest X-Ray (1 original)
- Drug Test (1 original)
- Neuro-Psychiatric Examination (1 original)
BIR 1905 (update/transfer of employer) (3 original)
Philhealth Member Data Record (MDR) (1 photocopy)
Pag-ibig Member's Data Form with MID Number (1 photocopy)
PSA/NSO Birth Certificate (1 original, 1 photocopy)
PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)
Request for ARA Form (1 original)
Certification of Performance Rating (2 latest consecutive performance) (3 original) (A4)
Series of Indorsements (1 photocopy each)
Division Clearance (3 original)
Clearance Form (CS Form No. 7 Revised 2018) (4 original) (A4)
Approved Certificate of Last Payment (1 original)
Last day of Service (1 original)
Photocopy of Latest appointment
Plantilla (1 photocopy)
Publication (1 photocopy)
Approved Retirement/Special Order for Resigned/AWOL/
Deceased/Transfer/Approved Appointment (incumbent) (1
photocopy) (if applicable) Latest Payslip (1 photocopy)
Updated Service Record (1 photocopy)
For SHS Appointee, if required in the position
Authenticated Transcript of Records Master's degree or Doctorate degree (2 original, 1 photocopy)
Authenticated NC 2,3,4 (1 original, 1 photocopy)
Authenticated TMC1 (1 original, 1 photocopy)
Certificate of Employment (1 original)
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SCHOOLS DEVISION OF QUEZON PROVINCE

PERMANENT (TRANSFER FROM OTHER DIVISION) ELEMENTARY, JHS, SHS (Rendered at least three (3) years in present station as permanent) Name: District/School Recommendation from the School Head, noted by PSDS

(indicate the school assignment, incumbent and item no.)

(1 original) Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)

Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)

Work Experience Sheet (3 original) (long)

Authenticated PRC License (2 original, 1 photocopy)

Position Description Form (CS Form No. 1) (3 original) (long back to back)

Authenticated Transcript of Records (2 original, 1 photocopy)

Medical Certificate (CS Form No. 211 Revised 2018) (1 original, 1 photocopy) (A4)

- Blood Test (1 original)

- Urinalysis (1 original)

- Chest X-Ray (1 original)

- Drug Test (1 original)

- Neuro-Psychiatric Examination (1 original)

BIR 1905 (update/transfer of employer) (3 original)

Philhealth Member Data Record (MDR) (1 photocopy)

Pag-ibig Member's Data Form with MID Number (1 photocopy)

PSA/NSO Birth Certificate (1 original, 1 photocopy)

PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)

Request for ARA Form (1 original)

Certification of Performance Rating (2 latest consecutive performance) (3 original) (A4)

Series of Indorsements (1 photocopy each)

Division Clearance (3 original)

Clearance Form (CS Form No. 7 Revised 2018) (4 original) (A4)

Approved Certificate of Last Payment (1 original)

Last day of Service (1 original)

Photocopy of Latest appointment

Plantilla (1 photocopy)

Publication (1 photocopy)

Approved Retirement/Special Order for Resigned/AWOL/ Deceased/Transfer/Approved Appointment (incumbent) (1 photocopy) (if applicable)

Latest Payslip (1 photocopy)

Updated Service Record (1 photocopy)

For SHS Appointee, if required in the position Authenticated Transcript of Records Master's degree or

Doctorate degree (2 original, 1 photocopy) Authenticated NC 2,3,4 (1 original, 1 photocopy)

Authenticated TMC1 (1 original, 1 photocopy) Certificate of Employment (1 original)

DEPEDQUEZON-SDO-PER-04-035-006



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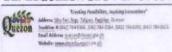


SCHOOLS DEVISION OF QUESTIN PROVINCE

PERMANENT (TRANSFER WITHIN THE DIVISION)
ELEMENTARY AND JHS (Rendered at least three (3)
years in present station as permanent)

Name:
District/School
Recommendation from the School Head, noted by PSDS (indicate the school assignment,incumbent and item no.) (1 original)
and item no.) (1 original) Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4) Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back) Work Experience Sheet (3 original) (long) Authenticated PRC License (2 original, 1 photocopy) Position Description Form (CS Form No. 1) (3 original) (long back to back) Authenticated Transcript of Records (2 original 1 photocopy) Neuro-Psychiatric Examination (1 original) PSA/NSO Birth Certificate (1 original, 1 photocopy) PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)
Request for ARA Form (1 original) Certification of Performance Rating (2 latest consecutive performance) (3 original)
Series of Indorsements (1 photocopy each)
District/School Clearance (3 original) Plantilla (1 photocopy) Publication (1 photocopy) Approved Retirement/Special Order for Resigned/ AWOL/Deceased/Transfer/Approved Appointment
(incumbent) (1 photocopy) (if applicable) Latest Payslip (1 photocopy)

DEPEDQUEZON-SDO-PER-04-034-006





SCHOOLS DEVISION OF QUEZON PROVINCE

PERMANENT (TRANSFER WITHIN THE DIVISION)
ELEMENTARY AND JHS (Rendered at least three (3)
years in present station as permanent)

District/School
Recommendation from the School Head, noted by PSDS (indicate the school assignment,incumbent and item no.) (1 original)
Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4) Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
Work Experience Sheet (3 original) (long) Authenticated PRC License (2 original, 1 photocopy)
Position Description Form (CS Form No. 1) (3 original) (long back to back)
Authenticated Transcript of Records (2 original, 1 photocopy)
Neuro-Psychiatric Examination (1 original) PSA/NSO Birth Certificate (1 original, 1 photocopy)
PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)
Request for ARA Form (1 original)
Certification of Performance Rating (2 latest consecutive performance) (3 original)
Series of Indorsements (1 photocopy each)
District/School Clearance (3 original) Plantilla (1 photocopy)
Publication (1 photocopy)
Approved Retirement/Special Order for Resigned/ AWOL/Deceased/Transfer/Approved Appointment (incumbent) (1 photocopy) (if applicable)
Latest Payslip (1 photocopy)

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PERMANENT (ORIGINAL)
(TEACHING) ELEMENTARY, JHS, SHS
Name:
District/School
Did not consol
PSDS (indicate the school assignment, incumbent and item no.) (1 original)
Certificate of Rating (RQA) (1 photocopy)
Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
Personal Data Sheet (CS Form No. 212 Revised
2017) (3 original) (long back to back)
Work Experience Sheet (3 original) (long)
Authenticated PRC License (2 original, 1photocopy)
Position Description Form (CS Form No. 1) (3 original) (long back to back)
Authenticated Transcript of Records (2 original, 1 photocopy)
Medical Certificate (CS Form No. 211 Revised 2018) (1 original, 1 photocopy) (A4)
- Blood Test (1 original)
- Urinalysis (1 original)
- Chest X-Ray (1 original)
- Drug Test (1 original)
- Neuro-Psychiatric Examination (1 original)
NBI Clearance (1 original)
BIR 1902 (TIN Enrollment), BIR 1905 (update or transfer of employer) (3 original)
Philhealth Member Data Record (MDR) (1
photocopy)
Pag-ibig Member's Data Form with MID Number (1 photocopy)
PSA/NSO Birth Certificate (1 original, 1 photocopy)
PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)
Properly filled-up Membership Information Sheet (MIS) (1 original)
Plantilla (1 photocopy)
Publication (1 photocopy)
Approved Retirement/Special Order for Resigned/
AWOL/Deceased/Transfer/Approved Appointment
(incumbent) (1 photocopy) (if applicable)
For SHS Appointee, if required in the position
Authenticated Transcript of Records Master's degree or Doctorate degree (2 original, 1 photocopy)
Authenticated NC 2,3,4 (1 original, 1 photocopy)
Authenticated TMC1 (1 original, 1 photocopy)
Certificate of Employment (1 original)
DEPEDQUEZON-SDO-PER-04-032-005
"Creating Possibilities, Anguing Especiations"

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PERMANENT (ORIGINAL)

(TEACHING) ELEMENTARY, JHS, SHS

Name:	
District/School_	
Recommendation from the School Head, noted PSDS (indicate the school assignment, incumbe and item no.) (1 original)	
Certificate of Rating (RQA) (1 photocopy)	
Oath of Office (CS Form No. 32 Revised 2018)	w/
documentary stamp (3 original) (A4)	
Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)	1
Work Experience Sheet (3 original) (long)	
Authenticated PRC License (2 original, 1	
photocopy)	
Position Description Form (CS Form No. 1) original) (long back to back)	(3
Authenticated Transcript of Records (2 orig 1 photocopy)	inal
Medical Certificate (CS Form No. 211 Revised 2 (1 original, 1 photocopy) (A4)	018
Blood Test (1 original)	
- Urinalysis (1 original)	
- Chest X-Ray (1 original)	
- Drug Test (1 original)	
- Neuro-Psychiatric Examination (1 original)
NBI Clearance (1 original)	
BIR 1902 (TIN Enrollment), BIR 1905 (upda	ite
or transfer of employer) (3 original) Philhealth Member Data Record (MDR) (1	
photocopy)	
Pag-ibig Member's Data Form with MID Number photocopy)	(1
PSA/NSO Birth Certificate (1 original, 1 photoco	ру)
PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)	
Properly filled-up Membership Information Shee (MIS) (1 original)	t
Plantilla (1 photocopy)	
Publication (1 photocopy)	
Approved Retirement/Special Order for Resigned/ AWOL/Deceased/Transfer/Approved Appointment (incumbert) (1 photocomy) (if applicable)	
(incumbent) (1 photocopy) (if applicable) For SHS Appointee, if required in the position	
Authenticated Transcript of Records Master's degree or Doctorate degree (2 original, 1 photocopy)	
Authenticated NC 2,3,4 (1 original, 1 photocopy)	
Authenticated TMC1 (1 original, 1 photocopy)	

Certificate of Employment (1 original)

DEPEDQUEZON-SDO-PER-04-032-005



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Address (and Pays Pays) Talasan Pagellian, Garcan

Translation in 1921 Talasan Pagellian, Garcan

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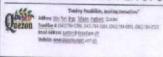
Bepartment of Coucation

SCHOOLS DIVISION OF QUEZON PROVINCE

SUBSTITUTE	(REEMPLOYMENT/	
REAPPOINTMENT)	ELEMENTARY, JHS, SH	S

	REAPPOINTMENT) ELEMENTARY, JHS, SHS
1	Name:
	District/School
-	Recommendation from the School Head, noted by PSDS (indicate the school assignment, incumbent and item no.) (1 original)
Owner, where the party of	Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
	Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
	Work Experience Sheet (3 original) (long) Authenticated PRC License (2 original, 1 photocopy)
	Position Description Form (CS Form No. 1) (3 original) (long back to back)
	Authenticated Transcript of Records (2 original, 1 photocopy)
	Medical Certificate (CS Form No. 211 Revised 2018) (1 original) (A4)
	Blood Test (1 original)
	- Urinalysis (1 original)
	- Chest X-Ray (1 original)
	- Drug Test (original)
-	- Neuro-Psychiatric Examination (1 original)
Į	NBI Clearance (1 original)
L	PSA/NSO Birth Certificate (1 original, 1 photocopy)
-	PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)
L	Request for ARA Form
L	Photocopy of latest appointment
	Plantilla (1 photocopy)
	Photocopy of Form 6 of the incumbent
	Approved Certificate of Fund Availability (1 photocopy) (ELEM, SHS, JHS NON - IU)
	Authenticated NC2 relevant to the track for SHS TVL appointee
	Note: Photocopy of NBI, medical certificate and medical results will be accepted if still valid (1 year validity for NBI and medical result)

DEPEDQUEZON-SDO-PER-04-031-005



Reporter of the Concession

Department of Concession

SCHOOLS DIVISION OF QUEZON PROVINCE

SUBSTITUTE (REEMPLOYMENT/ REAPPOINTMENT) ELEMENTARY, JHS, SHS

	Name:
	District/School
	Recommendation from the School Head, noted by PSDS (indicate the school assignment, incumbent and item no.) (1 original)
	Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
	Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
	Work Experience Sheet (3 original) (long)
	Authenticated PRC License (2 original, 1 photocopy)
	Position Description Form (CS Form No. 1) (3 original) (long back to back)
	Authenticated Transcript of Records (2 original, 1 photocopy)
	Medical Certificate (CS Form No. 211 Revised 2018) (1 original) (A4)
1	- Blood Test (1 original)
١	- Urinalysis (1 original)
١	- Chest X-Ray (1 original)
١	- Drug Test (original)
ı	Neuro-Psychiatric Examination (1 original)
	NBI Clearance (1 original)
	PSA/NSO Birth Certificate (1 original, 1 photocopy)
	PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)
	Request for ARA Form
	Photocopy of latest appointment
	Plantilla (1 photocopy)
	Photocopy of Form 6 of the incumbent
	Approved Certificate of Fund Availability (1 photocopy) (ELEM, SHS, JHS NON - IU)
	Authenticated NC2 relevant to the track for SHS TVL appointee

Note: Photocopy of medical certificate and medical results will be accepted if still valid (1 year validity from the date of result)

DEPEDQUEZON-SDO-PER-04-031-005



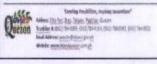


SCHOOLS DEVISION OF QUEZON PROVINCE

SUBSTITUTE (ORIGINAL) ELEMENTARY, JHS, SHS

Name:
District/School
Recommendation from the School Head, noted by PSDS (indicate the school assignment, incumbent and item no.) (1 original)
Oath of Office (CS Form No. 32 Revised 2018 w/ documentary stamp (3 original) (A4)
Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
Authenticated PRC License (2 original, 1 photocopy)
Position Description Form (CS Form No. 1) (3 original) (long back to back)
Authenticated Transcript of Records (2 origina 1 photocopy)
Medical Certificate (CS Form No. 211 Revised 2018) (1 original, 1 photocopy) w/ documentary stamp (A4)
- Blood Test (1 original) - Urinalysis (1 original) - Chest X-Ray (1 original) - Drug Test (1 original) - Neuro-Psychiatric Examination (1 original) NBI Clearance (1 original) PSA/NSO Birth Certificate (1 original, 1 photocopy) PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy) Properly filled-up Membership Information Sheet (MIS) (1 original) Plantilla (1 photocopy) Photocopy of Form 6 of the incumbent Approved Certificate of Fund Availability (1 photocopy) (ELEM, SHS, JHS NON - IU) Authenticated NC2 relevant to the track for SHS TV appointee

DEPEDQUEZON-SDO-PER-04-030-005





SCHOOLS DIVISION OF QUEZON PROVINCE

SUBSTITUTE (ORIGINAL) ELEMENTARY, JHS, SHS

N	ame:
Di	strict/School
	Recommendation from the School Head, noted by PSDS (indicate the school assignment, incumbent and item no.) (1 original)
	Oath of Office (CS Form No. 32 Revised 2018) w/ documentary stamp (3 original) (A4)
	Personal Data Sheet (CS Form No. 212 Revised 2017) (3 original) (long back to back)
	Authenticated PRC License (2 original, 1 photocopy)
	Position Description Form (CS Form No. 1) (3 original) (long back to back)
	Authenticated Transcript of Records (2 original, 1 photocopy)
	Medical Certificate (CS Form No. 211 Revised 2018) (1 original, 1 photocopy) w/ documentary stamp (A4)
	- Blood Test (1 original)
	- Urinalysis (1 original)
	- Chest X-Ray (1 original)
	- Drug Test (1 original)
	- Neuro-Psychiatric Examination (1 original)
	NBI Clearance (1 original)
	PSA/NSO Birth Certificate
	(1 original, 1 photocopy)
	PSA/NSO Marriage Certificate (if married) (1 original, 1 photocopy)
	Properly filled-up Membership Information Sheet (MIS) (1 original)
	Plantilla (1 photocopy)
	Photocopy of Form 6 of the incumbent
	Approved Certificate of Fund Availability (1 photocopy) (ELEM, SHS, JHS NON - IU)
	Authenticated NC2 relevant to the track for SHS TVI appointee

DEPEDQUEZON-SDO-PER-04-030-005



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SCHOOLS DAVISION OF THE PROJECT IN T	Republic of the Management Begartiness of Consultion SONOAS DIVISION OF QUEZON PROJECTE SONOAS DIVISION OF QUEZON PROJECTE
TRAVEL ABROAD (submit forty - five (45) days before travel)	TRAVEL ABROAD (submit forty - five (45) days before travel)
Name:	Name:
District/School	District/School
3 copies	3 copies
For Vacation Leave/Personal Leave	For Vacation Leave/Personal Leave
Letter request (2 original)	Letter request (2 original)
Indorsement from District Supervisor/Principal (2 original)	Indorsement from District Supervisor/Principal (2 original)
Civil Service Form 6 Revised 2020 (3 original)	Civil Service Form 6 Revised 2020 (3 original)
District/School Clearance (3 original)	District/School Clearance (3 original)
Division Clearance (3 original)	Division Clearance (3 original)
Clearance Form (CS Form No. 7 Revised 2018) (4 original)	Clearance Form (CS Form No. 7 Revised 2018) (4 original)
Certification from Principal that someone will take over the task during their travel (2 original) (Note: not required for teachers travelling during long vacation period, semestral break and christmas break)	Certification from Principal that someone will take over the task during their travel (2 original) (Note: not required for teachers travelling during long vacation period, semestral break and christmas break)
For Official Business/Official Time	For Official Business/Official Time
Letter request (2 original)	Letter request (2 original)
Indorsement from District Supervisor/Principal (2 original)	Indorsement from District Supervisor/Principal (2 original)
Civil Service Form 6 Revised 2020 (3 original)	Civil Service Form 6 Revised 2020 (3 original)
District/School Clearance (3 original)	District/School Clearance (3 original)
Division Clearance (3 original)	Division Clearance (3 original)
Clearance Form (CS Form No. 7 Revised 2018) (4 original)	Clearance Form (CS Form No. 7 Revised 2018) (4 original)
Form A (If the travel is on OB/OT) DepEd Order No. 43, s. 2014 (3 original)	Form A (If the travel is on OB/OT) DepEd Order No. 43, s. 2014 (3 original)
Justification (DepEd Memorandum no 8, s. 2018)	Justification (DepEd Memorandum no 8, s. 2018)
Abstract of the study (if presentation research	Abstract of the study (if presentation research
proposal Program of Activities	proposal Program of Activities
Curriculum Vitae	Curriculum Vitae
Certification from Principal that someone will take over the task during their travel (2 original)	Certification from Principal that someone will take over the task during their travel (2 original) Letter of invitation in relation to travel/Memo Order
Letter of invitation in relation to travel/Memo Order	Notarized waiver (if pandemic)
Notarized waiver (if pandemic)	Motarized waiver (ii pariderino)
***For teaching position no need to attach form 6 if vacation period	***For teaching position no need to attach form 6 if vacation period
DEPEDQUEZON-SDO-PER-04-025-005	DEPEDQUEZON-SDO-PER-04-025-005

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tionals of the Disligators Becaring at Companies	
SCHOOLS DAVISION OF CLEATE PROVINCE	
MATERNITY LEAVE (submit within two (2) we	eeks
after the date of leave)	None in the
Name:	
District/School	
(2 Copies Each)	
Civil Service Form 6 Revised 2020 (original)	1
District/School Clearance	
Medical Certificate with Documentary Stamp original, 1 photocopy)) (1
For Live Birth - 105 days	
For miscarriage and emergency termination of pregnanc 60 days	у-
For solo parent - 120 days (attach photocopy of solo pare ID	ent
Note: For those who wished to allocate 7 days of their leaplease refer to IRR RA No. 11210, Rule VIII Section 1 and accomplished Civil Service Form 6a, s. 2020	ave
DEPEDQUEZON-SDO-PER-04-027-005	

	SONORS DIVISION OF QUEZON PROVINCE
	MATERNITY LEAVE (submit within two (2) week
	after the date of leave)
N	lame:
[District/School
(2 Copies Each)
Γ	Civil Service Form 6 Revised 2020 (original)
	District/School Clearance
	Medical Certificate with Documentary Stamp (1 original, 1 photocopy)
	For Live Birth - 105 days
	For miscarriage and emergency termination of pregnancy - 60 days
	For solo parent - 120 days (attach photocopy of solo parent ID
	Note: For those who wished to allocate 7 days of their leave please refer to IRR RA No. 11210, Rule VIII Section 1 and accomplished Civil Service Form 6a, s. 2020
	please refer to IRR RA No. 11210, Rule VIII Section 1 and accomplished Civil Service Form 6a, s. 2020
DE	PEDQUEZON-SDO-PER-04-027-005

MATERNITY LEAVE (submit within two (2) week after the date of leave) Name: District/School Civil Service Form 6 Revised 2020 (original) District/School Clearance Medical Certificate with Documentary Stamp (1
MATERNITY LEAVE (submit within two (2) week after the date of leave) Name: District/School (2 Copies Each) Civil Service Form 6 Revised 2020 (original) District/School Clearance
MATERNITY LEAVE (submit within two (2) week after the date of leave) Name: District/School (2 Copies Each) Civil Service Form 6 Revised 2020 (original) District/School Clearance
after the date of leave) Name: District/School (2 Copies Each) Civil Service Form 6 Revised 2020 (original) District/School Clearance
Name: District/School (2 Copies Each) Civil Service Form 6 Revised 2020 (original) District/School Clearance
(2 Copies Each) Civil Service Form 6 Revised 2020 (original) District/School Clearance
Civil Service Form 6 Revised 2020 (original) District/School Clearance
District/School Clearance
District/School Clearance
original, 1 photocopy)
For Live Birth - 105 days
For miscarriage and emergency termination of pregnancy - 60 days
For solo parent - 120 days (attach photocopy of solo parent ID
Note: For those who wished to allocate 7 days of their leave
please refer to IRR RA No. 11210, Rule VIII Section 1 and accomplished Civil Service Form 6a, s. 2020
DEPEDQUEZON-SDO-PER-04-027-005
Description of the Control of the Co

	(4)
	Besartnern of Countion
	SCHOOLS DIVISION OF QUESTON PROVINCE
MATER	RNITY LEAVE (submit within two (2) weeks
	after the date of leave)
Name:	
District/	School
(2 Copi	es Each)
Civil s	Service Form 6 Revised 2020 (original)
	ct/School Clearance
Medic origin	cal Certificate with Documentary Stamp (1 al, 1 photocopy)
For Live	e Birth - 105 days
For mis	carriage and emergency termination of pregnancy -
For sold	parent - 120 days (attach photocopy of solo parent
please r	or those who wished to allocate 7 days of their leave refer to IRR RA No. 11210, Rule VIII Section 1 and lished Civil Service Form 6a, s. 2020
EPEDQUE	ZON-SDO-PER-04-027-005

Department of Couration SONOS DIVISION OF QUEZON PROVINCE	Nepotic of the Produces Benearthment of Concation SCHOOLS GRASSON OF QUEZON WROMING
SICK LEAVE (submit within two (2) weeks after the date of leave) Name:	SICK LEAVE (submit within two (2) weeks after the date of leave) Name:
District/School	District/School
(2 Copies Each)	(2 Copies Each)
Civil Service Form 6 Revised 2020 (original)	Civil Service Form 6 Revised 2020 (original)
District/School Clearance if thirty (30) days and above (original) Medical Certificate with Documentary Stamp (for more than 5 days) (1 original, 1 photocopy)	District/School Clearance if thirty (30) days and above (original) Medical Certificate with Documentary Stamp (for more than 5 days) (1 original, 1
NOTE: MAGNA CARTA FOR WOMEN • Histopath (photocopy only) • Operative Technique (photocopy only) • Clinical Abstract (photocopy only)	photocopy) NOTE: MAGNA CARTA FOR WOMEN Histopath (photocopy only) Operative Technique (photocopy only) Clinical Abstract (photocopy only)
* for evaluation of health section before submission to the records section, maximum of 60 days.	* for evaluation of health section before submission to the records section, maximum of 60 days.
DEPEDQUEZON-SDO-PER-04-023-005	DEPEDQUEZON-SDO-PER-04-023-005
Reports of the Ballegoned Department of Cancation	Repetit of the Uniquenes Bepart Invent of Concation
SCHOOLS DIVISION OF QUEZON MICHINGS	SCHOOLS DIVISION OF QUEECN PROVINCE
SICK LEAVE (submit within two (2) weeks after the date of leave)	SICK LEAVE (submit within two (2) weeks after the date of leave)
the date of leave) Name:	SICK LEAVE (submit within two (2) weeks after the date of leave) Name:
the date of leave) Name: District/School	SICK LEAVE (submit within two (2) weeks after the date of leave) Name: District/School
the date of leave) Name: District/School (2 Copies Each)	SICK LEAVE (submit within two (2) weeks after the date of leave) Name: District/School (2 Copies Each)
the date of leave) Name: District/School (2 Copies Each) Civil Service Form 6 Revised 2020 (original) District/School Clearance if thirty (30) days and	SICK LEAVE (submit within two (2) weeks after the date of leave) Name: District/School (2 Copies Each) Civil Service Form 6 Revised 2020 (original) District/School Clearance if thirty (30) days and
the date of leave) Name: District/School (2 Copies Each) Civil Service Form 6 Revised 2020 (original)	SICK LEAVE (submit within two (2) weeks after the date of leave) Name: District/School (2 Copies Each) Civil Service Form 6 Revised 2020 (original)
the date of leave) Name: District/School (2 Copies Each) Civil Service Form 6 Revised 2020 (original) District/School Clearance if thirty (30) days and above (original) Medical Certificate with Documentary Stamp	SICK LEAVE (submit within two (2) weeks after the date of leave) Name: District/School (2 Copies Each) Civil Service Form 6 Revised 2020 (original) District/School Clearance if thirty (30) days and above (original) Medical Certificate with Documentary Stamp (for more than 5 days) (1 original, 1
Name:	SICK LEAVE (submit within two (2) weeks after the date of leave) Name: District/School (2 Copies Each) Civil Service Form 6 Revised 2020 (original) District/School Clearance if thirty (30) days and above (original) Medical Certificate with Documentary Stamp (for more than 5 days) (1 original, 1 photocopy) NOTE: MAGNA CARTA FOR WOMEN Histopath (photocopy only) Operative Technique (photocopy only)







	Examine of the University Department of Chucation Angeles 1976
	PATERNITY LEAVE
Nai	me:
Dis	trict/School
(2 (Copies Each)
П	Civil Service Form 6 Revised 2020 (original)
	Marriage Certificate (photocopy only)
	Proof of child's delivery (Medical Certificate or Birth Certificate) (photocopy only)
	lote:
	Please refer to RA 8187: Paternity Leave Act. For those with allocated maternity leave credits, attached opy of Approved Civil Service Form 6a, s. 2020



Republic of the Philippines

Department of Education

Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

DIVISION CLEARANCE To Whom It May Concern: This is to certify that has been cleared of all the money and property and other accountabilities as of this date. This certification is issued in connection with his/her **Employee** As to money accountability: As to property accountability: (Cash Advances, Provident Fund Loan, ATM, etc.) Accountant III Supply Officer II As to Pending Administrative Cases € Has no pending administrative case Is under investigation but without formal charge yet Attorney III Has pending administrative Case docketed as Approved:

DEPEDQUEZON-SDO-PER-04-009-004



Schools Division Superintendent

Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon

Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321



Republic of the Philippines

Department of Education

Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

			Date
SPECIAL ORDER			
No, s	. 20		
The name now appe	arina in t	ha National	Dolla of
			Rolls of
			per annum is hereby changed as to read MRS
			due to her marriage to Mr
Date of Marriage			
Place of Marriage			
Solemnized by			
			Schools Division Superintendent
Copy Furnished:			
The Chief, RPSU District Office			
Mrs.			
Division Office			
GSIS BP #			
EMPLOYEE #			
MONTHLY SALARY	:		
TIN	:		



DEPEDQUEZON-SDO-PER-04-001-003

Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon

Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321



Department of Education Region IV-A

SCHOOLS DIVISION OF QUEZON PROVINCE

	Date
SPECIAL ORDER	
No, s. 20	
It is made a matter of record	that the following personnel in this District, Division of
	SICK/MATERNITY/VACATION/PERSONAL Leave of
Absence.	
1. Name	
2. Employee No.	
3. Station Before Going on Leave	
4. Monthly Salary	
5. Date of Effectivity	
6. Date of Return to Duty	
7. Substitute Teacher Relieved	
8. Period of Leave of Absence	
	Principal/District Supervisor
Schools Division Superintendent	
Copy Furnished:	

District Office Division Office

DEPEDQUEZON-SDO-PER-04-003-004



Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon

Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321



Republic of the Philippines

Department of Education

Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

It is hereby made a matter of record that the teachers mentioned hereunder rendered service	ecial Order No.	, s. 20			Date
Number Name Designation Inclusive Date/s of Service Credit/s Attached are duly signed Form 48 of teachers concerned and memorandu Prepared By: District Supervisor/School Head	It is hereb	y made a matter of record	d that the teachers m	nentioned hereunder i during	rendered service_
Number Name Designation Inclusive Date/s of Service Credit/s Attached are duly signed Form 48 of teachers concerned andmemorandu Prepared By: District Supervisor/School Head pproved:					
Attached are duly signed Form 48 of teachers concerned and memorandu Prepared By: District Supervisor/School Head pproved:					
Prepared By: District Supervisor/School Head pproved:	Number	Name	Designation		
Prepared By: District Supervisor/School Head pproved:					
Prepared By: District Supervisor/School Head pproved:					
Prepared By: District Supervisor/School Head pproved:					
Prepared By: District Supervisor/School Head pproved:	Attached	are duly signed Form 48	of teachers concerns	ed and	memorandur
pproved:	Attacried	are duly signed i omi 40	or teachers concerne		
pproved:				District Supervise	or/School Head
				District Superviso	SI/Ochoor ricad
School Division Superintendent	oprovea:				
School Division Superintendent					
	chool Division	Superintendent			
	chool Division	Superintendent			
	chool Division	Superintendent			
	chool Division	Superintendent			

Quezon

DEPEDQUEZON-SDO-PER-04-015-004



APPLICATION FOR RETIREMENT/ SEPARATION/ LIFE INSURANCE BENEFITS

Form No. 06302017-RET

INSTRUCTIONS: Ensure that the application form is properly filled out and submit duly accomplished application form to the nearest GSIS Office. WARNING: Direct or indirect commission of fraud, collusion, falsification, misrepresentation of facts, or any other kind of anomaly in the accomplishment of this form, or in obtaining any benefit under this application shall be subject to administrative, civil and/or criminal action. Date: I hereby apply for a retirement/separation/life insurance benefit with the GSIS and declare to the best of my knowledge the following: Last Name First Name Middle Name GSIS Business Partner (BP) No. Complete Mailing Address Date of Birth (mm/dd/yyyy) Place of Birth Gender Female Male Contact No. (Landline) Cellphone No. E-mail address Civil Status Married Single If married, Name of Spouse: (Last Name, First Name, Middle Name) ☐ Separated ☐ Widow/Widower Date of Marriage: Retirement/Separation Benefits Previously Availed (if applicable) RA 660 RA 1616 PD 1146 RA 8291 I have the honor to apply for Retirement benefits under the retirement mode marked below, effective I affix my signature beside my chosen option. (Please refer to the Terms and Conditions of each retirement mode on subsequent pages) RETIREMENT RETIREMENT OPTIONS SIGNATURE **RA 660** Below age 60, monthly annuity payable annually for 5 years Aged 60 to below 63, 3-year lump sum, 2 years balance payable on the 63rd Birthday; monthly annuity after the 5-year guaranteed period Aged 63 and above, 5-year lump sum, monthly annuity after the 5-year guaranteed period PD 1146 Immediate Monthly Pension 60 months x Basic Monthly Pension (BMP) and BMP after 5 years RA 8291 Option 1: 60 months x BMP and BMP after 5 years Option 2: 18 months x BMP and BMP to start on date of retirement Refund of Retirement Premiums (Retirement gratuity to be paid by last Employer) **RA 1616** APPLICATION If you opt to retire under a retirement scheme with an immediate monthly pension, you may settle your FOR CLASP outstanding loan obligation on installment basis under the Choice of Loan Amortization Schedule for Pensioners (CLASP) program. The remaining balance of your outstanding obligation shall be restructured as a loan with an interest rate of 10% per annum compounded annually (paca). Please indicate your choices below: As payment for my outstanding obligation, please deduct from the proceeds of my retirement benefit the amount equivalent to: SIGNATURE 100%, since I am not availing the CLASP 75%, remaining balance of 25% shall be paid through CLASP 50%, remaining balance of 50% shall be paid through CLASP 25%, remaining balance of 75% shall be paid through CLASP Preferred repayment term for the remaining balance: 1 year 2 years 3 years I confirm that I have read and fully understood the PENSIONER RESTRUCTURED LOAN (PRL) Terms and Conditions and undertake to comply with them. Pursuant to Republic Act (R.A.) No. 9510, otherwise known as the "Credit Information System Act", and its Implementing Rules and Regulations (IRR), I hereby acknowledge and consent to: 1) the regular submission and disclosure of my basic credit data and updates thereon to the Credit Information Corporation (CIC); and 2) the sharing of my basic credit data with lenders authorized by the CIC, and credit reporting agencies and outsource entities duly accredited by the CIC, subject to the provisions of R.A. No. 9510, its IRR and other relevant laws and regulations.

SEPARATION B	ENEFIT RA 8291 e	ffective (mm/dd/yy	yy)				SIGNATURE
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		e than 15 years in se					
and month	y pension upon re	eaching age 60)					
60 years of	d and above with	less than 15 years in	n service (Ca	sh Benefit pa	yable imi	mediately)	
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Pendency/Non-	before a Notary	submit my Declaration Public or Administe	on of Pende	of my agency	dency of	case, duly sub	oscribed and sworn
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	2013.				Je meson	31011110. 150.	2242 dated 1 Octob
LIFE INSURANC	BENEFIT						
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NAME OF CLAIMA	NT IF MEMBER	IS DECEASED:	6 9				
ast Name	First	Name		Middle Name		GSIS Busines	s Partner (BP) No.
complete Mailing A	ddress						
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TERMS AND CONDITIONS

I. RETIREMENT

A. Eligibility Requirements

 Member shall be entitled to the retirement benefit, provided Member is separated from the service at the time of application, and on condition that:

Under RA 660	1. 2. 3.	Member Member Member	er mu retir	st be d	on per	mane has m	nt stati ade coi	us at itribi	the ti	me of	retire t least	ement t five (5) yea	rs; and	1	ervice	ofor the last three (3)
		Age	52	53	54	55	56	57	58	59	60	61	62	63	64	65	7
		YOS	35	34	33	32	31	30	28	26	24	22	20	18	16	15	
Under PD 1146	1. 2.	Membe	er sho er has	uld ha rende	ve be red a	en seg t least	parateo fifteer	/reti	red or	n or b	efore rvice	June :	23, 19 gover	97; an	d t.		
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Under RA 1615	1. 2. 3.	Member pay of r	er, reg ent; a er mus more t nizatio	ardles nd it have han o n. Exc	e rend ne (1) cept fo	ge, mi lered o year or tead	continuexcept	ous s in ca	east to ervice ses of	went	he las	years at thre	e (3) y	rears a	nd mu	st not	ment at the time of t incur leave without of position due to ut pay under the

- 2. Request for conversion from one mode of retirement to another shall not be allowed.
- The retirement proceeds shall at all times be subject to deduction for any outstanding indebtedness the member may have incurred with GSIS, pursuant to Articles 1231 and 1278 of the Civil Code, GSIS Laws (RA 660, PD 1146, RA 1616, RA 8291 and PD 1146) and existing policies.

B. Conditions For Receipt Of Monthly Pension

Upon reaching the age 60, or after the end of the 5-year guaranteed period, the qualified pensioner is required to personally appear at GSIS Office nearest his/her place of residence. Member shall be required to fill up a request for commencement of pension and afterwards enroll for the GSIS UMID-Compliant eCard/Kiosk transaction card. Previously registered old-age and survivorship pensioners shall no longer be required to comply with the Annual Renewal of Active Status (ARAS) EXCEPT: 1) Pensioners on suspended status as of April 30, 2011 and has not renewed active status as of present date; and 2) Pensioners whose birth month falls in CY 2011 on the months of February, March or April. The pensioners living abroad or in the ARMM Region shall be required to comply with the ARAS on their birth month every year.

II. SEPARATION

A. Entitlement To Separation Benefits Under RA 8291

A member who has accumulated a minimum of three (3) years creditable service shall be entitled to separation benefit upon resignation or separation under the following terms:

- 1. For member with at least three (3) years but less than fifteen (15):
 - A cash payment equivalent to one hundred percent (100%) of the average monthly compensation for every year of creditable service the member has paid contributions, but not less than Twelve Thousand Pesos (P12,000.00), payable upon reaching sixty years of age or upon separation, whichever comes later.
- 2. For member with at least fifteen (15) years of service and less than sixty (60) years of age upon separation:
 - A cash payment equivalent to eighteen (18) times the basic monthly pension, payable at the time of resignation or separation;
 - b. An old-age pension benefit equal to the basic monthly pension, payable monthly for life upon reaching age 60.
- B. Prescriptive Period For Filing Of Separation Benefit

Application for separation benefits must be filed within four (4) years from the date of separation as provided for under RA 8291.

III. COMPULSORY LIFE INSURANCE BENEFITS UNDER THE LIFE ENDOWMENT POLICY (LEP)

A member under this policy may be entitled to any of the following benefits, depending on the circumstances:

1.	Maturity benefit	The face amount payable to the member upon maturity of the policy.
2.	Cash Surrender Value	The earned values during the term of the insurance payable to the member when he is separated from the service before maturity date of the policy or when he is considered as a case of Permanent Total Disability (PTD).
3.	Death Benefit	The face value of the policy payable to designated beneficiary/beneficiaries or legal heirs, in the absence of the former, upon the death of the member.
4.	Accidental Death Benefit	An additional benefit equivalent to the amount of Death Benefit when the member dies by accident. In this connection, proof must be presented to sufficiently establish that the cause of the member's death is accidental. The right to present sufficient proof to show that death was accidental shall prescribe if the claim for ADB is filed four (4) years after the death of the member.
5.	Cash Dividend	A policyholder is entitled to dividends subject to the guidelines as approved by the GSIS Board. This is not a guaranteed benefit.

IV. COMPULSORY LIFE INSURANCE BENEFITS UNDER THE ENHANCED LIFE POLICY (ELP)

A member under this policy may be entitled to any of the following benefits, depending on the circumstances:

1.	Death Benefit	Equivalent to the latest annual salary multiplied by the amount of insurance (AOI) factor which is 1.5 or 18 times the current monthly salary of the member or as determined by the GSIS, payable to the legal heirs, less all outstanding obligations of the member in accordance with Articles 1231 and 1278 of the Civil Code, GSIS Laws (RA 660, PD 1146, RA 1616, RA 8291 and PD 1146) and existing policies.
2.	Termination Value (TV)	The policy earns a TV during the life of the policy computed from the percentage of the life insurance premiums actually remitted and paid to GSIS. TV is equivalent to a percentage of monthly life insurance premiums as determined by the GSIS, due and paid in full, either by direct remittance or through an APL facility. The accumulated TV will grow at such rate as determined by the Actuary and shall be paid to the member upon his separation from the government service less all indebtedness of the member with the GSIS in accordance with Articles 1231 and 1278 of the Civil Code, GSIS Laws (RA 660, PD 1146, RA 1616, RA 8291 and PD 1146) and existing policies.
3.	Cash Dividend	A policyholder is entitled to dividends subject to the guidelines as approved by the GSIS Board. This is not a guaranteed benefit.

V. OPTIONAL LIFE INSURANCE POLICY (OLIP)

A member under this policy may be entitled to any of the following benefits, depending on the circumstances:

1.	Maturity Benefit	The face amount payable to the member upon maturity of the policy less indebtedness consisting of premium arrearages and policy loan balance.
2.	Cash Surrender Value	The policy reserve earned by the policy at the end of each anniversary year. After the insurance have been in force for one (1) year, it begins to earn cash value which increases annually, but which never exceeds the face value of the policy. The CSV of the policy less indebtedness and surrender charge is the amount which the GSIS will pay to any policyholder in the event Member surrenders the policy.
3.	Disability Benefit	A disability claim arises when during the paying period that the policy is in force; the policyholder becomes permanently and totally disabled before his 60 th birthday, whether the disability is caused by illness or injury. Upon permanent and total disability, premium payments on the policy will not be required from the approved date of disability.
4.	Death Benefit	The face value of the policy payable to designated beneficiary/beneficiaries or legal heirs, in the absence of the former, upon the death of the member.
5.	Accidental Death Benefit	An additional benefit equivalent to the amount of Death Benefit when death occurred within ninety (90) days from the date of the accident. In this connection, proof must be presented to sufficiently establish that the cause of the member's death is accidental.
6.	Cash Dividend	A policyholder is entitled to dividends subject to the guidelines as approved by the GSIS Board. This is not a guaranteed benefit.

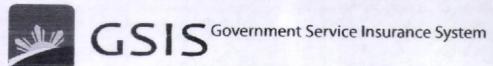
VI. DOCUMENTARY REQUIREMENTS

A. Retirement/Separation Benefit

- 1. Duly accomplished Application Form for Retirement/Separation/Life Insurance Benefits
- 2. Service Record with Leave Without Pay (LWOP) Certification (indicating the specific <u>dates</u> and <u>time</u> of LWOP)
- Declaration of Pendency/Non-Pendency of Case (PPNPC) form (date administered/notarized should be on or after receipt of notification from GSIS)

B. Life insurance Benefit

Maturity or Cash Surrender Value (Regular/ Optional)	a. Duly accomplished Application Form for Retirement/Separation/Life Insurance Benefits b. Service Remord with LWOP Cartification /indicating the specific dates and time of UNCON
Death Claim/ Accidental Death Benefit (LEP)	 b. Service Record with LWOP Certification (indicating the specific dates and time of LWOP) a. Duly accomplished Application Form for Retirement/Separation/Life Insurance Benefits b. Service Record with LWOP Certification (indicating the specific dates and time of LWOP) c. Death Certificate of member issued by Local Civil Registrar (LCR) or Phil Statistics Authority (PSA) (formerly National Statistics Office or NSO); or authenticated by Philippine Consular Office, if died abroad d. Affidavit of Surviving Legal Heirs/Surviving Spouse/Guardianship Form, if with minor/incapacitated children (for cases with no designated beneficiaries only) e. Court Order, or Affidavit of Surviving Legal Heirs / Surviving Spouse/Guardianship Form supported by a Report or Certification issued by the DSWD Office where the minor/incapacitated dependent child is residing, if the guardian is not the natural parent f. Birth Certificate/s issued by LCR or PSA or valid passport or two (2) valid government-issued IDs with date or birth and signature, if designated beneficiary/ies /payee/s is/are not GSIS member g. Marriage Contract of female beneficiary/ies issued by LCR or PSA h. Police investigation Report, if death is due to accident
Death Claim (ELP)	 a. Duly accomplished Application Form for Retirement/Separation/Life Insurance Benefits b. Service Record with LWOP Certification (indicating the specific dates and time of LWOP) c. Death Certificate of member issued by LCR or PSA; or authenticated by Philippine Consular Office, if died abroad d. Affidavit of Surviving Legal Heirs / Surviving Spouse/Guardianship Form, if with minor/incapacitated children e. Court Order, or Affidavit of Surviving Legal Heirs / Surviving Spouse/Guardianship Form supported by a Report or Certification issued by the DSWD Office where the minor/ incapacitated dependent child is residing, if the guardian is not the natural parent f. Birth Certificate/s issued by LCR or PSA or valid passport or two (2) valid government-issued IDs with date of birth and signature, if designated beneficiary/ies /payee/s is/are not GSIS member g. Marriage Contract of female beneficiary/ies issued by LCR or PSA



Form No. 03102014-AFS

Yes No

APPLICATION FOR SURVIVORSHIP

(Please Read Terms and Conditions and Documentary Requirements at the back)

INSTRUCTIONS: Ensure that the application form is properly filled out and submit duly accomplished application form to the nearest

GSIS/Handling Office. WARNING: Direct or indirect commission of fraud, collusion, falsification, misrepresentation of facts, or any other kind of anomaly in the accomplishment of this form, or in obtaining any benefit under this application shall be subject to administrative, civil and/or Must be received by GSIS within four (4) years from the date of death of deceased member/pensioner together with the required supporting documents. DATE OF FILING OF APPLICATION A. DECEASED MEMBER/RETIREEE/PENSIONER Last Name **First Name** GSIS Business Partner (BP) No. Middle Name Name and Address of Last Government Office Date of Birth (mm/dd/yyyy) **Civil Status** Gender Status at the time of death Retirement/Separation Benefits Married Male Female Active Member RA 660 Single Retiree RA 1616 Religion Separated Pensioner PD 1146 Widow/Widower RA 8291 **B. PRIMARY BENEFICIARIES (LIVING)** I. Legal Spouse Last Name First Name Middle Name BP No. (if applicable) Mailing Address (No/Street/Barangay/Municipality/City/Province/Zip Code) Date of Marriage(mm/dd/yyyy) Date of Birth (mm/dd/yyyy) Religion Cellphone No. **Email Address** II. Dependent Children (minors and incapacitated): Please indicate status (i.e., legitimate, legally adopted, acknowledged, illegitimate) Name Date of Birth Mailing Address Status With Incapacity Yes No Yes No Yes No Yes No Yes No C. SECONDARY BENEFICIARIES (LIVING) – In the absence of primary beneficiaries Legitimate Descendants/Legal Heirs (i.e. children of legal age, parents, siblings, grandchildren) Name Date of Birth **Mailing Address** Status With Incapacity Yes No Yes No Yes No

Last Name Date of Birth (mm/dd/yyyy)		ii. Guardian of Surviving Deper	idents:		
Mailing Address (No/Street/Barangay/Municipality/City/Province/Zip Code) CLAIMANT IS OTHER THAN SPOUSE — (For funeral benefit only) Last Name		Last Name	First Name	Middle Name	BP No. (if applicable)
Mailing Address (No/Street/Barangay/Municipality/City/Province/Zip Code) Last Name First Name Middle Name BP No. (if applicable) Date of Birth (mm/dd/yyyy) Place of Birth Cellphone No. Email Address Mailing Address (No/Street/Barangay/Municipality/City/Province/Zip Code) Mailing Address (No/Street/Barangay/Municipality/City/Province/Zip Code) pon filing of this application, it is understood that I have previously secured a tentative computation of the amount of bene ill receive including the amount deducted from the proceeds in payment of the deceased member's unpaid obligations is stand fully conform to the same standard of the amount of bene ill receive including the amount deducted from the proceeds in payment of the deceased member's unpaid obligations is stand fully conform to the same standard obligations is standard for the deceased member's unpaid obligations is standard from the foregoing information are true and correct and the attached documents are authentic. Witnesses to thumbmark: 1. Thumbmark 2. Intumbmark Thumbmark		Date of Birth(mm/dd/yyyy)	Contact No./Cellphone N	o. Email Address	
Last Name First Name Middle Name BP No. (if applicable)		Mailing Address (No/Street/Ba			
Last Name First Name Middle Name BP No. (if applicable)		CLAIMANT IS OTHER THAN SPO	USE – (For funeral benefit o	only)	
Date of Birth (mm/dd/yyyy) Date of Birth (mm/dd/yyyy) Place of Birth Cellphone No. Email Address Mailing Address (No/Street/Barangay/Municipality/City/Province/Zip Code) Don filing of this application, it is understood that I have previously secured a tentative computation of the amount of bene fill receive including the amount deducted from the proceeds in payment of the deceased member's unpaid obligations of the same. Date of Birth (mm/dd/yyyy) Place of Birth Cellphone No. Email Address Mailing of this application, it is understood that I have previously secured a tentative computation of the amount of bene fill receive including the amount of bene fill receive fill receive including the amount of bene fill receive fill receive fill and the attached documents are authentic. Witnesses to thumbmark: 1					BP No. (if applicable)
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Signature of Applicant over Printed Name (if unable to affix signature) 2					Witnesses to thumbmark:
Signature of Applicant over Printed Name (if unable to affix signature) 2			_	Thumhmark	
aim proceeds shall be electronically credited to your eCard/UMID account and may be withdrawn from your nearest ATM. If you ne no eCard/UMID, the proceeds will be paid through check. TO BE FILLED OUT BY HEAD OF AGENCY OR HIS AUTHORIZED ENDORSING OFFICER **Endorsement **Lest Endorsement **Lest Endorsem		Signature of Applicant over	Printed Name (if		2
Signature over Printed Name of the Head of Agency or his Authorized Endorsing Officer Date:	L st	TO BE FILLED (Endorsement spectfully forwarded to GSIS to hereby certified that the late last day of actual service was	DUT BY HEAD OF AGENCY nis application for survivor member Mr./Ms./Mrs be rendered on	rship benefit with our re	ecommendation for approval.
Signature over Printed Name of the Head of Agency or his Authorized Endorsing Officer Date:		had no / had an admir	nistrative and/or criminal	case pending at	
or his Authorized Endorsing Officer Office Address Date:					
plication Received By:		or his Authorized End	dorsing Officer	Office Address	
te Received:		Date:			
	plic	cation Received By:			
IS Reference No.:		NAME OF THE PARTY.			

TERMS AND CONDITIONS

SURVIVORSHIP BENEFITS

When a member or pensioner dies, the beneficiaries shall be entitled to the following survivorship benefits, whichever is applicable:

- 1. Survivorship pension consisting of:
 - a. the basic survivorship pension which is fifty percent (50%) of the Basic Monthly Pension (BMP); and
 - b. the dependent children's pension equivalent to 10% of the BMP for each child but not to exceed fifty percent (50%) of the BMP.
- 2. Cash payment equivalent to eighteen (18) months BMP;
- Cash payment equivalent to one hundred percent (100%) of the AMC for every year of paid contributions but not less than Twelve Thousand Pesos (P12,000.00).
- 1. Survivorship Benefits of Members in Active Service.
 - If at the time of death, a member was in the service and has rendered at least fifteen (15) years of creditable service:
 - a. his primary beneficiaries shall receive the survivorship pension and cash payment equivalent to 18 x the BMP; or
 - in the absence of primary beneficiaries, his secondary beneficiaries shall receive the cash payment equivalent to 18 x the BMP; or
 - c. in the absence of secondary beneficiaries, the legal heirs shall receive the cash payment equivalent to 18 x the BMP.
 - If at the time of death, the member was in the service with less than fifteen (15) years of creditable service; his primary beneficiaries shall receive the cash payment equivalent to 100% of the AMC for every year of creditable service.
- II. Survivorship Benefits of Inactive Members

Primary beneficiaries of inactive members who have at least 15 years of creditable service shall receive the survivorship pension only.

- a. Primary beneficiaries of inactive members who have at least 3 years but less than 15 years of creditable service and were less than 60 years old at the time of death shall receive the cash payment equivalent to 100% of the AMC for every year of creditable service, but not less than P12,000.00.
- b. Primary beneficiaries of inactive members who have less than 15 years of creditable service but were at least 60 years old at the time of separation and have received the corresponding separation benefit, shall not be entitled to survivorship benefits. However, if the member has not received yet his separation benefit within four years after his/her separation, the primary beneficiaries shall receive the cash benefit equivalent to 100% of the inactive member's AMC for every year of creditable service, but not less than P12,000.00.

III. Payment of Survivorship Benefits

The survivorship benefits shall be paid as follows:

- a. When the dependent spouse is the only survivor, he shall receive the basic survivorship pension;
- b. When only the dependent children are the survivors, they shall be entitled only to the dependent children's pension equivalent to 10% of the BMP for every dependent child, not exceeding five (5), counted from the youngest and without substitution;
- c. When the survivors are the dependent spouse and the dependent children, the dependent spouse shall receive the basic survivorship pension for life or until he remarries or cohabits, and the dependent children shall receive the dependent children's pension.
- d. When the dependent spouse and dependent children are already receiving the basic survivorship pension and dependent children's pension, respectively, any subsequent death, emancipation or disqualification of any one of them shall not entitle the other beneficiaries to the forfeited share.
- e. In the absence of a natural guardian, the guardian de facto of dependent children, as well as the physically or mentally incapacitated dependent children, must file a Petition for Guardianship to be able to claim the survivorship benefits on behalf of the dependent children.
- f. When the pensioner dies within the 5-year period after receiving the five-year lump sum, the survivorship pension shall be paid only after the end of the said five-year period. However, filing of claim for survivorship benefit should be done before the end of the 4-year prescription period.

IV. Conditions for Entitlement to Survivorship Benefits

The primary and secondary beneficiaries, except dependent children, shall be entitled to applicable survivorship benefits, subject to the following:

- a. the surviving spouse and the deceased member were living together as husband and wife;
- b. in the case of the dependent spouse, payment of the basic survivorship pension shall discontinue when he remarries, cohabits, or engages in common-law relationship.

The foregoing conditions, except the last one, must be present immediately preceding the death of the member or pensioner.



PASEGURUHAN NG MGA NAGLILINGKOD SA PAMAHALAAN

(Government Service Insurance System)

Financial Center, Roxas Boulevard, Pasay City

MEMBERSHIP INFORMATION SHEET

ID Picture (Taken within the last 3 months)

PERSONAL DATA:			
Name:			
Last name	First Name	Midd	le Name
Sex: Civil Status:	TIN:		
Date of Birth: Place of Birt	h:		
(Month/Day/Year)	Town/District	City/	Province
Residence/Mailing Address:			
House, Apt. or Bldg No./St. Name Barangay or Barrio	Town/City	Province	Zip Cod
EMPLOYMENT DATA:			
Office:	Date of Original	Appointment:	
Office Address:		()	Month/Day/Year
	own/City		Province
Position Title:	Status of Appoin	tment:	
Present Salary: Da	ate of Effectivity of Prese	nt Salary:	
			nth/Day/Year)
For DEPED Employees only: Division No.:	Station No.:	Employee No	D.:
Home Tel. No.:	Celphone No.: _		
Office Tel. No.:	eMail Address:		
For DEPED Employees only: Division No.: Home Tel. No.: Office Tel. No.:	Celphone No.:	Employee	N
Signature of Member			
Attested:			
Signature over Printed Name of Personnel/Administrative Officer			



Republic of the Philippines Department of Education REGION IV-A CALABARZON

REGION IV-A CALABARZON GATE 2, KARANGALAN VILLAGE 1900 CAINTA, RIZAL



CERTIFICATION

TO WHOM IT MAY CONCERN:

This Office certifies, as	of this date that:	
(FIRST NAME)	(MIDDLE NAME)	(FAMILY NAME)
	(POSITION)	
	(SCHOOL)	
	(CITY/SCHOOLS DIVISION OFFI	CE)
has pending adn	case ution but without formal charge ninistrative case docketed as _ ued pursuant to the disciplinar	
of the Regional Dire	ector over teaching and teac	ching-related personnel in
DepEd CALABARZON	as laid down in R.A No. 4670	or the Magna Carta for

"EXCELLENCE is a CULTURE and QUALITY is a COMMITMENT"



Trunkline: 02-8682-5773/8684-4914/8647-7487

Website: depedcalabarzon.ph

Document Inquiry: https://r4a-teadoc.com/inquire

Facebook: DepEd R-4A Calabarzon



OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF)

	*To get the score, the rating is multiplied by the weight assigned													MHUS		inding relied.	Bureau/Center/Service/Division:	Position:	
A months of the second	sting is multiplied by													KRAS			rvice/Division:	Ğ.	
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													(community formania famous	PERFORMANCE INDICATORS			lew:	ter:	
OVERALL RATING FOR								+		1		+	-		70				
OVERALL RATING FOR ACCOMPLISHMENTS					-			1	-	1	+	1	-	ACTUAL RESULTS	TO BE FILLED DURING EVALUATION				
AENTS									1		1		Ave		DURING.				
														RATING	EVALUAT				
														SCORE*	NOI				

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PART II: COMPETENCIES

CORE BEHAVIORAL COMPETENCIES

Self-Management

- Sets personal goals and direction, needs and development.
- Displays emotional maturity and enthusiasm for and is challenged by higher Undertakes personal and behaviors that are clear and purposive and takes into account personal goal and values congruent to that of the organization.
- a Prioritize work tasks and schedules (though Ghantt Charts, checklist, etc.) to
- Sets high quality, challenging, realistic goals for self and other

Professionalism and Ethics

- Demonstrates the values and behavior enshrined Norms of Conduct and Ethical Standards for Public Officials and Employees (RA 6713).
- n Practices ethical and professional behavior and conduct taking into account the Impact of his/her actions and decisions.
- Maintains a professional image: being trustworthy, regularity of attendance and punctuality, good grooming and communication.
- Makes personal sacrifices to meet the organization's needs Acts with a sense of urgency and responsibility to meet the organization's needs, improve systems and help others improve their effectiveness.

Result-Focus

- a Achieve results with optimal use of time and resources most of
- n Avoids rework, mistakes and wastage through effective work methods by placing organizational needs before personal needs
- Delivers error-free outputs most of the time by confirming to to produce very satisfactory quality of work in terms of standards operating procedures correctly and consistently. Able usefulness/acceptability and completeness with no supervision
- Expresses a desire to do better and may express frustration at meeting goals set. waste or inefficiency. May focus on new or more precise ways of
- Makes specific changes in the system or in own work methods to improve performance. Examples may include doing something specific goal. quality, customer satisfaction, morale, without setting any better, faster, at a lower cost, more efficiently; or improving

Teamwork

- Willingly does his/her share of responsibility.
- Promotes collaboration and removes barriers to teamwork and goal accomplishment across the organization.
- Applies negotiation principled in arriving at win-win agreements.
- Drives consensus and team ownership of decisions.
- Works constructively and collaboratively with others and across organizations to accomplish organizational goals and objectives

Service Orientation

- c Can explain and articulate organizational directions, issues and
- Takes personal responsibility for dealing with and for correcting customer service issues and concerns
- Initiates activities that promotes advocacy for men and women empowerment
- Participate in updating of office vision, mission, mandates and strategies based on DepEd strategies and directions.
- Develops and adopts service improvement programs through simplified procedures that will further enhance service delivery

- Examines the root cause of problems and suggests effective to do things (cost and/or operational efficiency). solutions. Fosters new ideas, processes, and suggests better ways
- Demonstrates an ability to think "beyond the box". Continuously focuses on improving personal productivity to create higher value and
- Promotes a creative climate and inspires co-workers to develop original ideas or solutions.
- Translates creative thinking into tangible changes and solutions that improve the work unit and organizations.
- Use ingenuous methods to accomplish responsibilities
- Demonstrates resourcefulness and the ability to succeed with minimal resources.

LEADERSHIP COMPETENCIES

Approving Authority

Leading People

- Uses basic persuasion techniques in a discussion or emotions, uses data and examples, visual aids. presentation e.g. staff mobilization, appeals to reason and/or
- Persuades, convinces of influences others, in order to have a specific impact or effect.
- "Sets a good example", is a credible and respected leader; and demonstrates desired behavior.
- Forwards personal, professional and work unit needs and interest in an issue.
- Assumes a pivotal role in promoting the development of an others to share ownership of DepEd goals, in order to create an inspiring, relevant vision for the organization and influences effective environment.

People Performance Management

- Makes specific changes in the performance management does something better, faster, at lower cost, more efficiently; improves quality, system or in own work methods to improve performance (e.g. customer satisfaction, morale, revenues).
- Sets performance standards and measures progress of employees based on office and department largets.
- Provides feedback and technical assistance such as coaching for performance States performance expectations clearly and checks understanding and improvement and action planning.
- Performs all the stages of results-based performance management system supported by evidence and required documents/forms.

LEADERSHIP COMPETENCIES

People Development

- Improves the skills and effectiveness of individuals through employing a range of development strategies.
- = Facilities workforce effectiveness through coaching and motivating / developing simple presentation using powerpoint. people within a work environment that mutual trust and respect a Prepares
- Conceptualizes and implements learning interventions to meet identified training needs.
- Does long-term coaching or training by arranging appropriate and helpful assignments, formal training or other experiences for the purpose of supporting a person's learning and development.
- Cultivates a learning environment by structuring interactive experiences such as goals, looking for future apportunities that are in support of achieving individual career

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	HAVIORAL
	L COMPETENCIES
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Strengths					Rater-Ratee Agreement The signature below confi				
Development Needs		Date	Signature	Name of Employee	Rater-Ratee Agreement The signature below confirm that the employee and his/her superior have agreed on content of this appraisal from and performance rating.	Accomplishments	Final Perf	PART I	
Action Plan (Recommended Developmental In	PART IV: DEVELOPMENT PLANS				/her superior have agreed o	Accomplishments of KRAs and Objectives	Final Performance Results	PART III: SUMMARY OF RATINGS	
Action Plan Developmental Interve	ELOPMENT I	Date	Signature	Name of Superior	on content of this app		Rating	RATINGS FO	
tervention) Timeline	PLANS				oraisal from and performand		Adjectival Rating	FOR DISCUSSION	DVERALL RATING
					ce rating.				TENCIES
Resources Needed	Ш								

Ratee

NUMERICAL

Rater

ADJECTIVE	DESCRIPTION OF MEANING OF RATING
Outstanding	Performance represents an extraordinary level of achievement and commitment in terms of quality and time, technical skills and knowledge, ingenuity, creativity and initiative. Employees at this performance level should have demonstrated exceptional job mastery in all areas of responsibility. Employee achievement and contributions to the organization are of marked excellence.

This rating scale is based on the Civil Service Commission Memorandum Circular No. 06, s. 2012 that sets the guidelines on the establishment and implementation of the Strategic Performance Management System (SPMS) in all government agencies. goal was not made. Significant improvement is needed in one or more important areas.

Poor

Performance was consistently below expectations, and/or reasonable progress toward critical

Performance falled to meet expectations, and/or one more of the critical goals were not met

Unsatisfactory

4 W

Satisfactory

the established standards.

critical annual goals were met.

Very Satisfactory

Performance exceeded expectations. All goals, objectives and targets were achieved above

Performance met expectations in terms of quality of work, efficiency and timeliness. The most

poor	below 1,499
Unsatisfactory	1.500 - 2.499
Satisfactory	2,500 - 3,499
Very Satisfactory	3.500 - 4.499
Outstanding	4.500 - 5.000
ADJECTIVAL RATING	RANGE

The overall rating/assessment for the accomplishments shall fall within the following adjectival and shall be in three (3) decimal points.

	2	ω	4	CO	SCALE
Rarely demonstrates	Sometimes demonstrates	Most of the time demonstrated	Consistently demonstrates	Role Model	DEFINITION

competencies shall be monitored for the development purposes. In evaluating the individual's demonstration of competencies, this rating scale shall apply.

Grievance and Appeals

- A Grievance Committee shall be created in each level of the organization to act as appeals board and final arbiter of all issues relating to the implementation of RPMS.
- The office performance assessment as discussed in the performance review and evaluation phase shall be final and not appealable. Any issue/ appeal on the initial performance assessment of an office shall be discussed and decided during the performance review conference.
- Individual employees who feel aggrieved or dissatisfied with their final performance ratings can file an appeal with the Grievance Committee at their level within ten (10)
- 4. The Grievance Committee shall decide on the appeals within one (1) month from receipt. Appeals lodged at any Grievance Committee shall follow the hierarchal jurisdiction of various Grievance Committees within the agency. For example, the decision of the Division Grievance

working days from the date of receipt of their final performance evaluation rating from the rater. The ratee, however, shall not be allowed to protest the performance ratings of co-employees. Ratings obtained by the ratee can only be used as basis for reference for comparison in appealing the individual performance ratings.

Committee is appealable to the Regional Grievance Committee, which decision is in turn appealable to the Central Office Grievance Committee.

5. The decision of the Central Office Grievance Committee is final.



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF)

Name of Employee:			Nam	Name of Pater.			
Position: Bureau/Center/Service/Division: Rating Period:			Position: Date of R	Position: Date of Review:			
	TO BE FILLED IN DURING PLANNING	URING PLANNI	NG		TO BE FIL	TO BE FILLED DURING EVALUATION	
MFOs KRAs	OBJECTIVES	TIMELINE	Weight per KRA	PERFORMANCE INDICATORS (Quality, Efficiency, Timeliness)	ACTUAL RESULTS		SCORE*
							-
							1
*To got the course the reston is multiplied to the		-					
is yet nic score, are raing is multiplied by the weight assigned.	e weight assigned.				RATING FOR		
					ACCOMPLISHMENTS		

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CORE BEHAVIORAL COMPETENCIES

Self-Management

- Sets personal goals and direction, needs and development.
- Undertakes personal and behaviors that are clear and purposive and takes into account personal goal and values congruent to that of the organization.
- Displays emotional maturity and enthusiasm for and is challenged by higher goals.
- Prioritize work tasks and schedules (though Ghantt Charts, checklist, etc.) to achieve goals.
- Sets high quality, challenging, realistic goals for self and other.

Professionalism and Ethics

- Demonstrates the values and behavior enshrined Norms of Conduct and Ethical Standards for Public Officials and Employees (RA 6713).
- Practices ethical and professional behavior and conduct taking into account the impact of his/her actions and decisions.
- □ Maintains a professional image: being trustworthy, regularity of attendance and punctuality, good grooming and communication.
- Makes personal sacrifices to meet the organization's needs.
- Acts with a sense of urgency and responsibility to meet the organization's needs, improve systems and help others improve their effectiveness.

Result-Focus

- Achieve results with optimal use of time and resources most of the time.
- Avoids rework, mistakes and wastage through effective work methods by placing organizational needs before personal needs
- Delivers error-free outputs most of the time by confirming to standards operating procedures correctly and consistently. Able to produce very satisfactory quality of work in terms of usefulness/acceptability and completeness with no supervision required.
- Expresses a desire to do better and may express frustration at waste or inefficiency. May focus on new or more precise ways of meeting goals set.
- Makes specific changes in the system or in own work methods

Teamwork

- Willingly does his/her share of responsibility.
- Promotes collaboration and removes barriers to teamwork and goal accomplishment across the organization.
- Applies negotiation principled in arriving at win-win agreements
- Drives consensus and team ownership of decisions.
- Works constructively and collaboratively with others and across organizations to accomplish organizational goals and objectives

Service Orientation

- Can explain and articulate organizational directions, issues and problems
- Takes personal responsibility for dealing with and for correcting customer service issues and concerns
- Initiates activities that promotes advocacy for men and women empowerment.
- Participate in updating of office vision, mission, mandates and strategies based on DepEd strategies and directions.
- Develops and adopts service improvement programs through simplified procedures that will further enhance service delivery.

Innovation

- Examines the root cause of problems and suggests effective solutions. Fosters new ideas, processes, and suggests better ways to do things (cost and/or operational efficiency).
- Demonstrates an ability to think "beyond the box". Continuously focuses on improving personal productivity to create higher value and
- result
- Promotes a creative climate and inspires co-workers to develop original ideas or solutions.
- Translates creative thinking into tangible changes and solutions that improve the work unit and organizations.
- Use ingenuous methods to accomplish responsibilities.
- Demonstrates resourcefulness and the ability to succeed with minimal resources.

CORE SKILLS

Oral Communication

- p Follows instructions accurately
- Expresses self clearly, fluently, and articulately
- Uses appropriate medium for the message.
- Adjust communication style to others
- Guides discussions between and among peers to meet an objective.

Written Communication

- Knows the different written business communication formats used in the DepED.
- Writes routine correspondence/ communications, narrative and descriptive report based on readily available information data with minimal spelling or grammatical error/s (e.g. memos, minutes, etc.)
- Secures information from required references (i.e. Directories, schedules, notices, instructions) for specific purposes.
- Self-edits words, numbers, phonetic notation and content, if necessary.
- Demonstrates clarity, fluency, impact, conciseness and effectiveness in his/her written communications.

Computer/ ICT Skills

- □ Prepares basic compositions (e.g. letters, reports, spreadsheets and graphics presentation using Word Processing and Excel.
- c Identifies different computer parts, turns the computer on/oo, and work on a given task with acceptable speed and accuracy and connects computer peripherals (e.g. printer, modems, multimedia projectors, etc.)
- Prepares simple presentation using powerpoint.
- Utilizes technologies to: access information to enhance professional productivity, assists in conducting research and communicate through local and professional networks.
- Recommends appropriate and updated technology to enhance productivity and professional practice.

OVERALL COMPETENCY RATINGS

quality, customer satisfaction, morale, without setting any better, faster, at a lower cost, more efficiently; or improving to improve performance. Examples may include doing something OVERALL RATING CORE SKILLS CORE BEHAVIORAL COMPETENCIES

PART III: SUMMARY OF RATINGS FOR DISCUSSION

Accomplishments of KRAs and Objectives	Final Performance Results
	Rating
	Adjectival Rating

Rater-Ratee Agreement

The signature below confirm that the employee and his/her superior have agreed on content of this appraisal from and performance rating.

Name of Employee	Name of Superior
Signature	Signature
Date	Date

PART IV: DEVELOPMENT PLANS

Strengths Devel	Development Needs	(Recommended Developmental Intervention)	Timeline	Resources Needed

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Click or tap here to enter text. Ratee

Click or tap here to enter text. Approving Authority

RATING	RATING	DESCRIPTION OF MEANING OF RATING
S.	Outstanding	Performance represents an extraordinary level of achievement and commitment in terms of quality and time, technical skills and knowledge, ingenuity, creativity and initiative. Employees at this performance level should have demonstrated exceptional job mastery in all areas of responsibility. Employee achievement and contributions to the organization are of marked excellence.
4	Very Satisfactory	Performance exceeded expectations. All goals, objectives and targets were achieved above the established standards.
3	Satisfactory	Performance met expectations in terms of quality of work, efficiency and timeliness. The most critical annual goals were met.
2	Unsatisfactory	Performance failed to meet expectations, and/or one more of the critical goals were not met.
1	Poor	1 Poor Performance was consistently below expectations, and/or reasonable progress toward critical goal was not made. Significant Improvement is needed in one or more important areas.

This rating scale is based on the Civil Service Commission Memorandum Circular No. 06, s. 2012 that sets the guidelines on the establishment and implementation of the Strategic Performance Management System (SPMS) in all government agencies.

below 1,499 poor	1.500 - 2.499 Unsatisfactor	2.500 - 3.499 Satisfactory	3.500 - 4.499 Very Satisfactory	4.500 - 5.000 Outstan	RANGE ADJECTIVAL RATING
7	actory	ctory	sfactory	nding	L RATING

The overall rating/assessment for the accomplishments shall fall within the following adjectival and shall be in three (3) decimal points:

-	2	3	4	57	SCALE
Rarely demonstrates	Sometimes demonstrates	Most of the time demonstrated	Consistently demonstrates	Role Model	DEFINITION

Competencies shall be monitored for the development purposes. In evaluating the individual's demonstration of competencies, this rating scale shall apply.

Grievance and Appeals

- A Grievance Committee shall be created in each level of the organization to act as
 appeals board and final arbiter of all issues relating to the implementation of RPMS.
- The office performance assessment as discussed in the performance review and evaluation phase shall be final and not appealable. Any issue/ appeal on the initial performance assessment of an office shall be discussed and decided during the performance review conference.
- 4. The Grievance Committee shall decide on the appeals within one (1) month from receipt.

Individual employees who feel aggrieved or dissatisfied with their final performance ratings can file an appeal with the Grievance Committee at their level within ten (10) working days from the date of receipt of their final performance evaluation rating from the rater. The ratee, however, shall not be allowed to protest the performance ratings of co-employees. Ratings obtained by the ratee can only be used as basis for reference for comparison in appealing the individual performance ratings.

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- Appeals lodged at any Grievance Committee shall follow the hierarchal jurisdiction of various Grievance Committees within the agency. For example, the decision of the Division Grievance Committee is appealable to the Regional Grievance Committee, which decision is in turn appealable to the Central Office Grievance Committee.
- 5. The decision of the Central Office Grievance Committee is final.

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Checklist for Integration for NEWLY HIRED ORGINAL/NATURAL VACANCY (ELEMENTARY, JHS, AND SHS)

District/School:
1 Copy each
Certified True Copy of Appointment signed by SDS
Certified True Copy of Appointment signed by SDS of the incumbent up to the last/ approved retirement
First Day of Service
BIR 1902/2305 (received by BIR)
Photocopy of GSIS Business Partner # (BP)
Clear Copy of ATM account # or Snapshot
Photocopy of Pag-Ibig ID/MDF with MID no.
Photocopy of PhilHealth ID and MDR under DepEd

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First Day of Service
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Checklist for Integration for REEMPLOYMENT/ REAPPOINTMENT/REINSTATEMENT (ELEM., JHS AND SHS)

Name:
District/School:
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Certified True Copy of Appointment signed by SDS
Certified True Copy of Appointment signed by SDS of the incumbent up to the last/ approved retirement
First Day of Service
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BIR 2316 for (REAPPOINTMENT) (If transferred from other Division/Agency)
Clear Copy of ATM account # or Snapshot
Clear copy of Latest Payslip (if REAPPOINTMENT from DepEd)
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Photocopy of PhilHealth ID and MDR under DepEd
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IF RETIRED/RESIGNED
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IF RETIRED/RESIGNED

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DEPEDQUEZON-SDO-ADM-04-014-004

CHECKLIST FOR MATERNITY
DOUBLE PAY/SALARY

Name:
District/School:
DISBURSEMENT VOUCHER (3 COPIES)
FORM 6 (3 COPIES)

Medical Certificate (3 copies)
Return to Duty (3 copies)
Budget Matrix (if Secondary) (3 copies)
DTR (noted Maternity Leave)
Birth Certificate (if Maternity Leave Salary)

Payslip

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Budget Matrix (if Secondary) (3 copies)
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CHECKLIST FOR FIRST PAYMENT OF SALARY-ELEMENTARY/SECONDARY (TRANSFEREE)

Name:
District/School:
DISBURSEMENT VOUCHER (3 copies)
ORIGINAL COPY OF DTR (CORRESPONDING MONTH/S CLAIM) (1 copy)
APPOINTMENT (received by CSC-3 copies)
REPORT OF FIRST DAY OF SERVICE (3 copies)
JUNE (3 copies)
BP NUMBER (1 COPY)
PHILHEALTH NUMBER (MDR under DEPED- 1 COPY)
PAG-IBIG NUMBER (MDF WITH MID No.) (1 copy each)
BIR FORM 2305/ BIR FORM 1902 with Stamp received by the BIR
Payroll (for 2 consecutive months e.g. Sept 2016-Oct 2016-3 copies)
Certificate of Last Payment (CLP) if transferred from other districts/IUs/NON-IUs/other Division office/company- 3 copies
School Clearance/ Division Clearance (3 copies)
SNAPSHOT FROM LANDBANK/I-ACESS PRINT OUT (WITH MAINTAINING BALANCE (1 copy)
PHOTOCOPY OF ATM CARD-1 COPY
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